



# THE WOMEN IN GOLF C H A R T E R

**The Heath Golf Club** is committed to transforming golf into a sport that is fully inclusive for women and girls at all levels. **The Heath Golf Club** will lead the sport by setting examples and standards in equality and inclusivity and ensuring these standards are the benchmark for the sport.

**The Heath Golf Club** commitment to developing a more inclusive culture, will in turn inspire a commitment across all clubs in Ireland to ensure more women and girls are afforded the opportunity to flourish and maximize their potential at all levels of the sport. Signing up to The Women in Golf Charter will further demonstrate **The Heath Golf Club** commitment to establishing a more inclusive culture across all aspects of our sport.

**The Heath Golf Club** will see the implementation of the following:

## **Bronze** (Inclusivity/Culture and Participation)

- Maintain Junior Captains role for a junior girl on alternate years
- Ensure there is gender balance in all communications including website, newsletter, media, and social media

## **Silver** (Recruitment and Progression)

- Organise as a minimum a Get into Golf for Women every 2<sup>nd</sup> year and a Stay in Golf on alternate years
- Recruit and provide activities for Junior Girls annually

## **Gold** (Retention and Gender Balance)

- Maintain the current timesheet booking system that facilitates equal access to timesheet for all
- Maintain a minimum 33% representation on Club Council

**THE HEATH GOLF CLUB** are committed to working collaboratively with Golf Ireland, the Home Unions in GB&I and The R&A to ensure a vibrant, inclusive and accessible sport for women and girls.

Helen Kelly  
Lady Captain 2020

