

BUCKINGHAMSHIRE COUNTY LADIES GOLF ASSOCIATION

DELEGATES' MEETING MINUTES

VIA ZOOM WEBINAR

THURSDAY 25 FEBRUARY 2021 14.00 - 15.30

PRESENT:	Janet Beal	Captain
	Lynda Hilton	President
	Fiona Robb	Hon Secretary
	Carolyn Rivett	Hon Treasurer
	Christine Bishop	Handicap Advisor
	Susanna Mitterer	England Golf Representative/
		Seniors Captain
	Jackie Maher	Competition Secretary
	Jackie Edwards	2nd Team Captain
	Delyth Barnett	County Junior Organiser
	Glenise Marfell	Competition Organiser
	Heather Pentney	Competition Organiser

Affiliated Club

Delegate/Representative

Beaconsfield	Gill Leach
Beaconsfield	Julie Cooper
Buckingham	Diane Hofman
Buckingham	Elizabeth Harris-Ulph
Burnham Beeches	Lynn Davis
Burnham Beeches	Christine Suttie
Burnham Beeches	Aggie Bzinkowska
Chartridge Park	Christine Davies
Chartridge Park	Cheryl Jeken
Chesham & Ley Hill	Sandra Eland
Chesham and Ley Hill	Irene Crook
Chesham and Ley Hill	Rosemary Barry
Chiltern forest	Hildegunn Rosted
Chiltern Forest	Jacqueline King
Denham	Dot Kelleher
Ellesborough	Zoe Ludlow
Gerrards Cross	Janette Psyllides
Gerrards Cross	Sue Hughes
Gerrards Cross	Debbie Veys
Harleyford	Nerys McGuinness
Harleyford	Gill Redman
Harleyford	Helen Gyselynck

Affiliated Club

Delegate/Representative

Hazlemere	Karen Scott
Hazlemere	Alison Cadwell
Hazlemere	Sarah Habgood
Huntswood	Rowan Revell
Huntswood	Susan Withey
Huntswood	Louise Reynolds
Lambourne	Norma Lee
Oakland Park	Linda Liston
Oakland Park	Sheila Cathrow
Princes Risborough	Sue Pomeroy
Princes Risborough	Jill Peppett
Stoke Park	Anne Worby
Stoke Park	Jill Dodds
Stowe	Melanie Mounsdon
Stowe	Sandra Siggers
Stowe	Jan Lewis
Weston Turville	Anita Paker
Weston Turville	Rosie Rayfield
Weston Turville	Viv Martyn
Weston Turville	Maureen Bidgway
Wexham park	Debbie Quigley
Wexham Park	Janette Marshall
Whiteleaf	Gill Baxter
Whiteleaf	Tricia Fisher
Whiteleaf	Ailsa Bond
Woburn	Sally-Anne Wright
Wycombe Heights	Janet Crookes
Wycombe Heights	Julie Fisk

1. Fiona welcomed all the Delegates/Club Representatives to Delegates' Meeting by Zoom. She stated that the meeting would be recorded to assist her with finalising the minutes, and explained some Housekeeping rules for the Webinar. Fiona then handed the meeting over to Janet.

2. APOLOGIES:

Marilyn Plummer Ellesborough (via email after event) Margaret Pitman Chiltern Forest (via email after event) Dominique Moussu Burnham Beeches (via Jackie Maher)

3. MINUTES OF MEETING HELD ON 7 SEPTEMBER 2020:

The minutes were agreed and signed by the Hon Secretary as a true record on behalf of the County Captain (Covid 19).

4. MATTERS ARISING:

There were no matters arising.

5. WORLD HANDICAP SYSTEM - Christine Bishop: Appendix 1

Christine shared her screen to open her slides for the short presentation. She indicated she would concentrate on several topics:

Reports My EG App Entry Criteria for events Back to Golf Questions (received prior to the Webinar)

- a. Annual review
- b. Playing handicaps: Why 95%
- c. Playing Handicaps: When applied
- d. Are all scores entered under WHS

Reports: under active development within England Golf at the last regional meeting we were asked to make suggestions about what reports were required, and these have been taken on board by DotGolf who are the authors of the WHS platform. So these reports here are mainly for club usage but there are a couple of quite useful ones. Over on the Handicapping Section there is one on the Handicap Comparison Report, and this basically shows all of the players within the club, what their CONGU Handicap was, what the difference is and what their handicap index is going forward; additionally it shows all the number of scores on their record. So we are expecting both of these sections the Membership Reports and the

Handicapping Reports to be increased. There is an Annual Review Report; it's on the go at

the moment, it's not available but we hope will be available sometime next month. I'll talk about the Annual Review a bit later on.

England Golf App: if you have not already done so, please encourage your members to sign up to the EG App. This will give them details of all of their scores, its a copy of the WHS record, links to any friends and notifications from EG, so it will be the main communication tool used by England Golf.

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There is going to be a score entry system facility, later on in March probably. The target is to have it ready for when we go back, and if it's not on 29 March, it will be very soon afterwards. The England Golf App can be downloaded from App Store or Google play and is used by creating an EG account.

Entry criteria for events: The entry criteria for competitions: the recommendation by EG is to use handicap index for the HC limits particularly for opens and clubs determine their own entry criteria. The HC allowances in Appendix C are mandatory, clubs can make their own entry criteria limits e.g. players must have submitted 3 acceptable scores in the last 12 months. The number of scores or duration can be determined by the clubs.

Back to Golf: EG are disappointed we cannot get back to golf earlier than end March. On WHS, there is time to re-educate on how it works; apart from the Rules of Handicapping, there is a Congu Document V1.4 available on the Congu website - being updated very soon. This should be used by club officials and handicap secretaries; useful to check on the Congu website for the latest version and postings. EG also produce a guide on using the WHS platform, and the EG Toolkit - both still available on their website.

Questions (received prior to Delegate meeting):

Annual Review: before WHS Roadshows EG encouraged clubs to do their Annual Reviews before going live with WHS. Current advice is to hold off doing a review this year until golfers are used to the new system and their WHS HC index, but if some players are clearly struggling with their new HC Index go ahead with a review using the Comparison Report.

95% Allowances: for single stroke play competitions, why? It provides equity and equality. (See 95% Rationale document). The 95% provides the most balanced chance for all golfers whether a scratch golfer or a bogey golfer, which is why we have the 95% rule. It is not required in match-play.

Playing Handicap: a calculation, course handicap multiplied by the handicap allowance which is determined by the format of the competition; like single stroke play competition that would be 95%, just a formula, which is for results purposes only, players much play to their course handicap and write course handicap down on their scorecard. Important players must know this so they don't pick up because the score is required for handicap purposes. So does that mean a player may have one score on their scorecard and a different one for results? Yes it does, so for example, a player or course handicap of 20, will actually have a playing handicap of 19, so the results will be different. The results and the calculation of the results and all the playing handicaps will be handled by the WHS platform software from a handicapping point of view and your ISV software from the results point of view.

Should we be submitting all scores: Can clubs implement a policy that all scores are submitted? Yes, if the conditions in 2.1 of the Handicapping Manual are met. 2.1 says must be in an authorised format of play and at the moment under Congu we are only authorising single stroke play competitions, so medal and stableford format. Probably changing in the future but not for the next few years. It has to be single stroke play, has to be attested by playing with another player, done by the rules of golf and it has to be on a course with a proper rating and slope rating. Players do not have to record all their scores but players should have the ability to pre-register and submit scores from social games.

Questions from the floor:

Q: Jill Dodds Stoke Park: Thank for a good presentation, a good explanation on the 95% Rule, can you tell me where that explanation is written down, is it in the EG material?
A: No unfortunately it's not. There was a paper published by Liz Gatner, a member of the Congu Board and she produced more of a statistical analysis and rationale, and I am happy to forward a copy of my slides and the paper to Fiona, who can then forward them on to the ladies.

Q: Helen Gyselynck Harleyford: You mentioned if you are writing your scorecard out, you have to put down your playing handicap and course handicap on the card? **A:** No I didn't say playing handicap, I hope I didn't, I am saying you play to your course handicap. Helen reiterated so you play to your course handicap, and the playing handicap doesn't go on the card but it is automatically done on the system. Christine: yes that's correct, when you sign in to a competition you may put your playing HC down but you must play to your course handicap and when you come in this is why there might be a disparity with what you think you have played and what the results come out as especially if you are a 20 handicap or above, there's going to be potentially a bigger difference in the score so its your course handicap that's important. Helen: so if you are using an App it's relatively easy, but if you are relying on people using paper cards they must write the course handicap on the card. Christine: correct.

Q: Julie Fisk Wycombe Heights: When submitting scores, what do we do with those golfers who are reluctant to put in cards in for handicap?

A: There are two things you can do. The first thing, which Handicap Committees need to be aware of, the Handicap committee can consider a player to have pre-registered their intent to submit an acceptable score even if they didn't. So we had an example a year or two back, a lady goes out, hardly ever puts in scores, and she came in with something like 48 Stableford points, and the lady who played with her verified that she played to the rules of golf, they were on a measured course, she putted out everything but under the old Congu system we couldn't actually have taken that score because you weren't allowed to do that under Congu, but now under WHS, Clause 2.1A 3 does actually give the Handicap Committees the authority to take a card in, such as that, for Handicap purposes.

Secondly if a player is reluctant to submit cards, there needs to be a reason why, and I think education can help with that and making the player understand that it is in their best interests. Its going to be harder to have an artificial handicap like that, under WHS, but if somebody really doesn't put in cards at all then maybe you are looking to entry criteria to your competitions, and if they are not putting any cards in in a year, then they are not going to be eligible to enter the competitions. But I still think education is the best way.

Q: Janet Crookes Wycombe Heights: Janet asked if the slides that Christine and Susanna were using in their presentation would be available on the website?

A: Fiona responded that when the Minutes of the Webinar are completed they will be posted on the BCLGA website with the two decks of slides.

Q: Janet asked if we have regular social golf rather than a roll-up with a set format presumably this will not be appropriate for submitting a card although a player could chose to register beforehand and submit?

A: EG's position on this would be to make these acceptable scores anyway. If you are playing and meeting all of the conditions set out under rule 2.1A and that's the acceptable score, then really those scores should be submitted. So if you really want to have a fun day, make it so you are not meeting those conditions, so for example you might elect to play off the yellow tee for one of the holes and therefore you are not playing off the measured course.

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But really look at it the other way round, look to submit as many scores as you can and really those scores should be submitted, and that means the players have more of a reflective handicap index, that is what this system is about and the more scores, the more reflective the index.

6. INDEPENDENT GOLFER - Susanna Mitterer: Appendix 2

A quick update on England Golf SafeGolf accreditation: Deadline has been extended to end of March 2021 for clubs and county associations. 114 clubs in England still not registered. All Clubs in Buckinghamshire have registered, and Whiteleaf is leading the way, being the only club in Bucks fully accredited to date. When returning to your clubs at the end of March, please talk to management and committees reminding them that the deadline is 31 March; EG will be lenient if your club is working towards accreditation, they may squeeze the deadline further into the Spring.

A second update on changes to the EG support team and the regions for club support, not the regions we play golf in. Matt Draper was our Club Support Manager and has now been promoted to head up the entire team. Gavin Anderson has stepped up to Club Support Manager, and there are now 4 new regions and our new South West Regional Support Manager is Sam Clapham. 4 new regions supporting English Golf Clubs, and Buckinghamshire is now in the new South West Region. As regards to playing golf, we are still in the Midlands South Region. So as a golf club wanting support you are in the South West Region, but if you want to play in a golf competition you are in the Midlands South Region.

Independent Golfer:

Susanna started by giving a brief recap of the Independent Golfer. It has been discussed for the last 3 years.

In Oct 2020 EG received a letter from R&A that the IG is part of R&A's core strategy to promote golf regardless of being members of clubs, it will include a handicap.

R&A offered Home Nations the chance to take a lead in the process, if not taken up then the R&A would. Therefore no real choice for Home Nations. So at the December 2020 meeting it was voted in for the Independent Golfer to have a Handicap Index and personal insurance scheme. So EG will retain the single authority for handicaps and start building a platform. EG are well placed to build this platform, all the monies will be reinvested into grassroots golf and counties. EG put together the regional work in groups; Susanna represents the Midland South Region and has been working on it. Project manager, Clair Hutchinson, has been appointed. Regular weekly Zoom meetings are being held, 2 to 4 topics are discussed each week with feedback and options and we are trying to find consensus. They are making a lot of progress and a document will be available which will be shared with the Delegates from the clubs who are invited to provide feedback.

Who are the independent golfers there are 8.3 million in England including all levels from recreation to occasional golfer however the ones most interested in are the 2.3 million regular golfers who play three times a month and in the summer could play more. One point to note is that there is a 78% to 22% male to female split which means 638,000 regular lady golfers and also 1.6 million (70%) are under 45. So there are different demographics from our regular make up and it's a good opportunity to convert them into regular members. These are our target markets. There are about 900 ladies in a county our size who play very regularly and we have no information about them. This is our target market to get engaged with them.

Independent golfers will be the customer of EG not a member or an affiliated member they will have a different status to that of a golf club. Their benefits will be a handicap index and insurance. There are budgets and investments in place for EG and they will be developing the platform on the websites. We are looking at names at the moment and they have ruled out England Golf Club as it's not seen as a golf club so they're trying to come up with a modern name there are two in the running but can't share them with you at the moment as they need to be registered. There is a key distinction between affiliated county golfers and Independent Golfer - who will only get a Handicap Index & insurance.

Timeline for joining and looking at protecting Clubs through losing members, terms and conditions, etiquette ,rules of golf, safe conduct etc. There have been meetings on the role of the county what happens to competitions and EG and county will not be opening up competitions to the independent golfer. but will not stop any club that sees an opportunity to bring in more revenue. The key is to create a national web-based platform which is a pathway to golf clubs and membership and finding a route into golf clubs for Independent Golfers at some stage, whatever form that takes. Golf Clubs will be able to opt-out. Those that opt-in will have access to the database to be able to market to the Independent Golfer if it fits their circumstances. There will be no admin burden on clubs with an opportunity to increase revenue through various means e.g. competitions, functions etc.

Key messages are the financial protection for the independent golfer in terms of their personal liability insurance, they need to be versed in rules and etiquette, it's an opportunity to stay connected with a golfer regardless of their journey in their golfing life, it's an opportunity to stay connected when normally we would lose contact and they maybe come back later on in their golf lifespan, it's a funding channel to get funds back into the game, your status will not be equal to that of regular golf club members. It's an opportunity to improve the Image of golf and it's not just an elitist sport it's open to all. Inclusive & welcoming & diversity and be open to all.

Since the end of January Golf Clubs are receiving regular emails with an update from the working group on the points discussed. I would encourage you to give feedback and we would be particularly interested to know if any of this information has been trickling down from the county to executives and down to the members of golf clubs. We are very aware of the impact of this topic and the communication comes out again and again and it's a concern, but the aim is to drive independent golfers to clubs and to increase revenue for the clubs, how to develop a bond between the clubs and the independent golfers. Evidence from Canada and New Zealand shows that there is absolutely no significant members of golf clubs for reasons other than handicap. We are looking at the timeline from leaving the club to joining this group and it looks like being between 6 and 12 months but there may be exceptions and it should be the club that approves joining inside the time-lag. There is a legal issue around the time-lag in the UK and that is Equality Act and if we exclude golf membership for 12 months we need to show they are not being excluded disproportionately. Discussions are ongoing with lawyers.

Questions from the floor:

Q: Liz Harris-Ulph Buckingham: what are the estimated numbers of golfers who might leave clubs and continue playing on a pay and play basis with a verified handicap?

A: I have spent a lot of time talking about that on the last few slides. I think there is very little chance of golfers leaving clubs and joining the independent golfer scheme because people join clubs for different reasons other than handicap. Handicap is very low down for why somebody joins a club, so why would you leave a golf club when you have unlimited access to a golf course to join a scheme when you have to pay a green fee. If we are also building in a time lag that would be a complete dis-incentive, but there are some legitimate reasons such as a young woman becoming pregnant and can no longer afford to play, or can no longer do family, job and golf, then that would be a legitimate reason so why would you stop a young mum joining the IG scheme for a few years and then she might well come back into membership in a few years, then it's right and appropriate and we wouldn't lose connection with that person, the golf club knows that she is in the IG scheme and the golf club could market to that person to come and play at our golf club with green fee at our club, stay a social independent golfer and come to our functions.

I really think this is a great opportunity for golf clubs.

Q: **Helen Gyselynck Harleyford:** Is the idea with the IG when they have got their handicap they can go and play in Spain, or Portugal or America, that's one of the big pluses to being an independent golfer with a handicap?

A: Their handicap will be exactly the same as yours and mine, there's only one handicap index, and if there are golf clubs in the UK who put on competitions for IG's they can play in those competitions, but generally their Handicap Index will allow them to play internationally as well.

Q: Viv Martyn Weston Turville: As we come out of lockdown and membership renewals are being rolled out I'm aware of quite a few players who are already considering not re-joining their club as members, purely on a financial basis, loss of full-time employment and loss of income?

A: Yes it is a big issue. It's quite interesting that the vast majority of clubs have benefitted from Covid because many have attracted quite a significant number of new members across England, overall 14% increase in club membership since this time last year. But unfortunately mostly male because not unexpectedly woman have taken a far greater role in home education and things like that so nearly all the additional members through Covid were male but clearly now the economy is returning to normal; and people are increasingly encouraged not to work from home since they have been vaccinated it is pretty likely that some of these members will either leave again or those who have lost their job will not renew their memberships. So we aware of that and also that the launch of the Independent Golfer scheme, which is still looking at the May, June, July time might coincide with when we are back to normal and we definitely want to have some things in place to make sure there isn't an exodus just into the IG scheme but clearly the exemptions I have talked about, but if someone has lost their job it is pretty likely that they will relinquish their membership then wouldn't it be nice to have them in the IG scheme and stay connected with them, and allow them the opportunity to continue to play and stay connected with the golf club, and then when their circumstances change entice them back into membership. There are some sensitive topics and that is one of them, we certainly need to be very cautious when and how we launch the scheme particularly as Covid restrictions are coming to an end.

7. SUMMER COMPETITIONS:

Janet mentioned this section was to get delegate ideas as to what County should do with some of the summer competitions, Bucks Shield, Summer Leagues and Summer Knockouts, and we need to make a decision as to whether we run these this year and if so, are we going to delay start dates or change the format to allow us to do it this year. I will hand this over to Jackie Maher to explain what's going or what the options are.

Jackie: we have various competitions that would normally run throughout the summer and once we know what dates that look likely to run a competition at courses, and clubs if they will allow them, then we will look at some of the options that are there to allow these competitions to go ahead. For example, with the Bucks Shield, depending on the number of entries, whether we might be able to run it with one less round than last year, whether in the first two rounds of the BS we just play one match and not a home and away as we have been doing before that. With the Leagues, similar things could be possible, we could make sure there is a maximum of 5 teams in a division that would mean we would only have 4 rounds, which would mean there is not as much of a requirement for tee-times at clubs, and we don't have to, if we went that route, make the length of the rounds too much shorter than they are at the moment. Probably for the Champion of Champions we are OK as there are not that many entries traditionally. For the Knockout competitions there is one suggestion that we could limit the number of people who enter so we could limit the number of rounds that have to be played, which would allow to start a little later. So we have got some ideas but we would welcome any other ideas but for most of us it is knowing what date we can get back onto the courses to know whether we can run the competitions at all.

Janet we don't really know yet with the announcement made on Monday . Certainly when we go back on the 29 March, most clubs will restrict play to members only so there is going to be some lag between being able to invite guests or have matches at clubs. If we can try and get an idea from the delegates over the next couple of weeks, once your clubs have decided what they are doing about return to gold to get an idea from clubs as to when you think you might be able to host the Bucks Shield match or host the Summer League match, or invite someone to come and play in the Summer Knockouts. I suspect a lot of clubs are going to say mid-May before they are going to be allowing many visitors and guests. That is only a ball park idea.

Q: Nerys McGuinness Harleyford: Are we allowed to travel?

A: So may be its too early for us to make any decisions yet but we would be really interested so can ask the Delegates to talk to their clubs once they have information and pass the information to Jackie and then we can actually discuss when we might actually be able to get back to playing matches, and depending on that date how long we have to play the summer competitions and whether they are feasible.

Julie Cooper Beaconsfield suggested with Bucks Shield that some clubs will restrict play to members only.

Janet responded we need to try and get an idea from all the clubs as to when most of us can invite guests and use that as our start date for competitions and work back from there whether we can fit them in, and if so, whether we need to change the format. If possible, it would be nice to run the competitions this summer. The other option is just to cancel them. **Q:** Rowan Revell Huntswood: With Bucks Shield and Bronze Scratch entry dates as February do you want us to send in entries anyway and what about payment of fees, or should we hold off until it is confirmed if these can go ahead.

A: Jackie responded: We have had entries from a lot of the clubs; the option on the entry form was to re-use the money that wasn't used last year when the competition was cancelled. Send in the entry form, that will give a good indication of numbers and looking at divisions. We are holding money for most clubs, hardly anyone requested the money back last year. There is one competition you could enter, that is the Coronation Medal, entries will be extended to end of April. Please do enter. If you are from one of the outstanding clubs, could please speak to your handicap secretary. Entries have been received from: Buckingham, Burnham Beeches, Chartridge, Chesham & Leyhill, Chiltern Forest, Ellesborough, Harewood Downs, Hazlemere, Weston Turville, Wexham Park & Woburn.

Janet added as far as entries for Bucks Shield & Summer Leagues, easier if clubs submit their entry form if you are interested in playing, if it goes ahead. Please let Jackie know.

Heather added the closing date for Challenge Cup & knockouts is the end of February. Only a few entries for the Rose Bowl, Challenge Cup and Greensomes, so assuming closing date will be extended, it would be nice to encourage people to enter. The current numbers make it seem its not worth trying.

Janet maybe we change the entry dates for most of them to end April

Glenise added only 3 clubs had a refund, everyone else went over to this year; that's the majority of people who sent in forms this year so far.

Q: Liz Harris-Ulph Buckingham: Will BCLGA consider continuing offering delegates joining the meeting via Zoom even when in-person meetings are resumed.

A: Janet replied. Interesting question. Are we saying in person meeting but some people can attend on Zoom or talking about Zoom only meeting. Because we have the technology now there is no reason why we cannot have Delegates meetings on Zoom. There are only 4 delegates meetings a year and it's quite nice to get together and meet people. It's certainly something to be considered.

Liz responded that it's some people in person with others joining by Zoom if they preferred not to travel or are some distance away. This webinar seems to work really well so thought it would be nice going forward.

Janet replied that's a good suggestion and we will have a look at it.

Janet: so summer competitions, if people could, once they have an idea when their clubs will allow them to play these competitions, let us know and we will work from there.

Julie Cooper Beaconsfield and Sally-Anne Wright Woburn both agreed with Liz's suggestion

8. EXECUTIVE VACANCIES:

Janet advised there were 3 vacancies for October 2021.

- Suzanna Mitterer will be retiring as Seniors Captain. Role description will be up on the website in next couple of weeks.
- Christine Bishop after a long time as Handicap & Rules advisor is retiring but will still be our Regional Handicap Advisor so will still have vast knowledge to tap into. We have realised one person may not have knowledge of both Handicap & Rules so we have decided to split the role so there will be a role as County Handicap Advisor & a role as County Rules Advisor. Most time is spent on Handicaps. The Rules Advisor will do rules presentations to clubs on request.

The Handicap and Rules advisor roles are non-executive roles, the method is for a club to propose someone for the role.

9. ASSOCIATION NAME:

Janet asked a general question. Are we Ladies or Women? England Golf & the R&A refer to us as Women but we are the BCLGA and have we considered changing our name? Can the delegates go away and talk to your clubs and let us know. Do you think we should change our

name to Bucks County Women's Golf Association? We can have a discussion on it at the Delegates meeting in June.

Q: Viv Martin Weston Turville: With regards to the Association name do we know what other county organisations call themselves?

A: Janet, I had a look around all the other associations and I can't find any that have changed to women. And of course there is the Ladies European Tour and the Ladies Professional Golf Association so they haven't changed either for the professional players. Viv responded that were her thoughts exactly.

Q: Gill Redman Harleyford: It also takes into consideration if we change the name its making all the re-badging everything there is an extra cost involved with all the badges, shirts and everything we have got, having to have a different logo. From my point of view I would rather keep it as it is.

A: Janet certainly if we rename the association there would be a cost associated with the change of the logo, but if the general consensus is that ladies is not appropriate then maybe we should think about changing.

A: Helen Gyselynck Harleyford: responded by saying 'Ladies'.

Janet - I think will have a discussion on this in June.

Q: Linda Liston Oakland Park: Is this being driven by the male oriented R&A?

A: Janet I don't think so. If you remember back in 2006 and we changed the national body from ELGA to EWGA so that was done quite a while ago and was done by the females themselves.

Susanna added that it is being driven by the R&A, but is being driven by the R&A towards women as you might recall there is something called the Women in Golf Charter which is yet another accreditation that golf clubs and counties are supposed to achieve and its all about equality and diversity and moving away from stereo-typical names and unfortunately the word ladies has some connotations now that we are able to chose on a daily basis what we would like to be. So it is driven by the R&A and the Women in Golf charter but I don't think there is any great pressure or any great uptake on changing names because of the associated administration effort.

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10 DELEGATES' MEETINGS 2021:

Future meetings

- 9th June (need to review as its before the 21st June and there may still be travel restrictions)
- 15th September, no venue yet
- 2nd December at Beaconsfield

10 ANY OTHER BUSINESS:

Jackie Edwards 2nd Tram Captain: we have got our matches scheduled versus Oxfordshire on 9 May; and versus Berkshire on 16 May. We have had a good response from the 2nd |Team members so far but I am always looking for more 2nd Team members. So that is a handicap of 10 and below, please do some drumming up and if people aren't aware please contact me - my email address is on the website.

Susanna Mitterer Seniors Captain: Our Spring Meeting scheduled for 27 April will unfortunately have to be cancelled because it's before clubhouses are allowed to open for catering.

Delyth Barnett County Junior Organiser: the juniors will be getting going as soon as we know when we can get out on the courses.

Janet closed the meeting at 3.30 pm and thanked everyone for attending.

Signed Date