

Board meeting minutes 4th May 2021 at 6.00 pm

<u>Present</u>: Ray Smith, Derek Hughes, David Richmond, Jeremy Sheard, Richard Blackburn, Phillip Stanton, Martin Barber, Steve Herd, Charlie Turner, John Winn.

<u>President's remarks</u>: welcomed all members for full attendance & to go straight into the contents of the meeting

Apologies: None

<u>Minutes from previous meeting</u>: proposed – Jeremy Sheard, seconded – Derek Hughes, with 1 amendment: Interview panel should have been JS, not JW

Matters arising:

- Sub-committee to look at renewal date for membership subscriptions to be deferred 1m
- To speak to RR re system implemented to monitor numbers of members guests playing
- RR to log "no shows" on Saturdays
- A suitable, bigger bin has been identified for siting at 11th & 12th tees PS to arrange purchase

Correspondence:

- Chris Thompson: RB to reply on each of 4 points made
- Digby Scurrah: to resubmit communication to members to include "drink responsibly" disclaimer
- Neil Auty: we shall be looking to reintroduce draw night w/c 24/05, restrictions permitting

Suggestion book: NIL report

Finance Report: presented by RB & accepted

<u>House report</u>: presented by JW & accepted – further items since issue:

- Leaking roof MB to make preliminary inspection
- Catering team now reduced to 1 after departure of Andrew Stead
- Curtains to be hung this week
- Blinds to be fixed w/c 17th May
- Ladies' Open days meeting to be fixed with ladies committee
- Snooker table to be removed before 17th re-opening
- Sky TV to suspend for further 3m
- Boiler replacement 2 further quotes to be obtained (CT/JW)

<u>Social report</u>: DR presented main points of his 1st meeting held that morning – only observation made was that maybe some arrangement with local taxi operator may enhance attendance at events (SH)

Greens report (PS):

- To produce 5-year plan for next meeting
- To undertake risk assessment for handheld equipment
- Joe Smith finishes 20th May recruiting to replace
- Overview of pay structure to be undertaken
- 2021 Budget to phased & "other greens" costs to be better broken down
- Overspending on seed & sand due to forward buying
- Discussed options to purchase Overseeder costings to be obtained
- We need to "cost" green fees to provide basis of bonus scheme for greens staff
- Bunker grass on 6th fairway is a safety hazard
- Par 3 tees not being divoted need to remedy

Competitions (CT):

- Change to 8-minute intervals for first 1.5 hours, followed by the usual 10 minute slots, on a Saturday seems to be working
- Looking to bring tee times forward to 6.45 asap
- Preferred lies: we have a safety net to reintroduce for 1m if necessary
- BRS:Comps diary need to be reconciled (next week?)
- Handicap issues continue but Pro's shop taking more ownership of the issue

<u>Update from acting Secretary</u> (RB): broad overview of 4th week in situ:

- Recommend that lengthy tasks that require attention be dealt with by specific appt
- Otherwise, we shall continue "open door" policy
- Security/cash handling protocol to be revisited

Items raised by Directors:

- Update on recruitment 18 Zoom meetings next week to whittle down to shortlist of 4-6;
 some very strong applicants
- Board roles/responsibilities all to read job descriptions with a view to preparing a working, digital document
- Membership communication needs to be improved & consistent; SH to implement "This week's news" and provide update on recruitment
- Complaint received from member regarding behaviour on the course DH/RB to attend to

Next meeting: TBC

Meeting closed 8.30 pm.