



Appendix 18

DRUIDS HEATH GOLF CLUB LTD

Safeguarding Children and Young People – A Short Guide for Club Members

Druids Heath Golf Club is committed to ensuring that the sport of golf is one within which children and young people involved can thrive and flourish in a safe environment and that all children, young people and adults at risk have a fun, safe and positive experience when playing golf.

The Club is an affiliated member of England Golf and follows the organisation's Policies and Procedures on Safeguarding Children/Young People and Safeguarding Adults.

You might be thinking **“What has safeguarding got to do with me?”**

Government guidance makes it clear that ‘Safeguarding is everyone’s responsibility’.

Whilst children and young people are participating in golf activities in our care, Druids Heath Golf Club has a responsibility to ensure their safety and well-being.

Anyone who has a negative experience of sport at a young age is less likely to become a regular long-term participant. It’s important for the future of our club and the sport as a whole that children and young people have an enjoyable experience.

All club members have a part to play in making that happen.

All adults should contribute to the club meeting its overall duty of care, be aware of the club’s safeguarding policy, and know what to do if they are concerned about a young person.

Druids Heath Golf Club asks our members to:

- **Familiarise yourself with Druids Heath Golf Club Safeguarding Policy.**

The full copy of Druids Heath golf Club Safeguarding Children and Young People Policy is available on our website www.druidsheathgc.co.uk under policies.

In particular:

- Our three **Codes of Conduct** : **Section 4 a)** Coaches/PGA Professionals, Staff and Volunteers; **b)** Young Golfers/Children and **c)** Parents/Carers.

Adults should always be aware that age related differences exist and conduct themselves in a manner that both recognises this and prioritises the welfare of children and young people.

- **Photography/videoing: Section 6.5** and our Photography Policy, **appendix 16**. Parental and Child/Young person consent is required for children to be photographed/videoed, consent may also be restricted.

- **Social Media: Section 6.6** and our Social Media Policy, **appendix 12**.

Think very carefully before contacting a young person via mobile phone, e-mail or social media.

Do not accept children as contacts on social networking sites if you hold a position of trust with children/young people.

In general stick to group communications, copy the communication to a parent and only communicate about organisational matters. Best practice is to contact the parent/carer.

● **Changing room protocol: Section 6.8**

The changing rooms are used by all members & visitors. Wherever possible adults will avoid changing or showering at the same time as children but parents will be made aware that with limited changing room space there will be occasions when adults and children may need to share the facilities. Where a parent/carer does not consent to their child accessing the changing rooms, it is their responsibility to either supervise the child while in the changing rooms or ensure that they do not use them.

- **Transport protocol: Section 6.4** and Managing Young people on Away Trips, **appendix 11**. The club believes it is primarily the responsibility of parents/carers to transport their child/children to and from events.

● **Anti-bullying Policy: Section 6.7** and **appendix 17**.

Druids Heath Golf Club believe that every effort must be made to eradicate bullying in all its forms. The Club will not tolerate bullying in any of its forms during club matches, competitions, coaching or at any other time while at the club.

What should I do if I'm concerned about a child, young person or adult?

A concern may involve the behaviour of an adult or child, towards a child, young person or adult at the club, or something that has happened to the child outside the club. It may also be a concern about the general safety of an adult at the Club.

Children and young people may confide in adults they trust, in a place where they feel comfortable. Adults may also confide in others they trust or may not be aware they are putting themselves at risk.

An allegation may range from verbal bullying, to inappropriate contact online, to neglect or emotional abuse, to physical or sexual abuse.

If you are concerned about a child, young person or adult it is not your responsibility to investigate further, but it is your responsibility to act on your concerns and share them.

Pass the information to one of Druids Heath Golf Club Welfare Officers who will follow the Club's Safeguarding Procedures.

Name:	Miss Bernadette Cook	Mrs Elizabeth Hughes
Email:	safeguarding@druidsheathgc.co.uk	safeguarding@druidsheathgc.co.uk
Tel:	Mob: 07889 247770	Mob:07714 894133

If you believe the child is at immediate risk of harm, call the Police.

Other useful contacts:

NSPCC 24-hour helpline Tel: 0808 800 5000

England Golf Lead Safeguarding Officer Tel: 01526 351824