



Golf Ireland



Golf Ireland Club Meetings





Golf Ireland



Why?

- Falling membership. - 25% fall in golf club members. estimated 50K nomadic golfers
- For the good of the game - more modern, inclusive and contemporary
- Only country in the world with two separate governing bodies for men and women
- Increased funding for Club Support & Golf Development
- Golf Ireland will lead change and will work to ensure the game is robust and thriving for future generations



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Club Benefits



- Increased club support in the areas of business planning, governance, benchmarking, membership development, recruitment and retention and safeguarding. Best practice governance and membership growth retention models
- Marketing of golf at national level to non golfers. This will assist with membership recruitment and retention
- Give clubs a greater voice with both Regional and National input
- Support clubs to develop a range of efficient and modern governance structures
- Equal and inclusive – core focus on increasing participation and membership and promoting a family friendly environment



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Clubs in Golf Ireland

- A set of 14 overarching principles which clubs are encouraged to follow
 - Position your club in the top five sports of choice in your community
 - Govern your club under a modern democratic inclusive management structure
 - Prioritise both adult and junior membership growth and retention to ensure the future of your club
 - Promote the integration of golf administration, including competitions and handicapping
 - Promote inclusivity and equality for all members.
 - Ensure compliance with a range of regulatory requirements
 - Adopt and implement the Code of Ethics and Good Practice for Children's Sport and Golf's Safeguarding Policy
 - Be fair and consistent in implementing the CONGU UHS
 - Comply with the rules of golf as approved by the R&A
 - Work closely with Golf Ireland in implementing their policies and practices for golf clubs
 - Attract members of all ages with appropriate skills to become club volunteers
 - Encourage high levels of participation and integration in club activities and competitions for all members.
 - Provide a comprehensive competition schedule which meets the needs of golfers of all handicaps, genders and ages.
 - Continuously review coaching and playing opportunities and assess them to ensure they are providing all members with appropriate opportunities to participate in the game.



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Clubs in Golf Ireland

- All clubs currently affiliated will automatically be affiliated on day one of Golf Ireland
- CGI type services will be increased and continued. Delivery at regional level – clubs will have direct contact with development/club support officer
- Clubs will be based in a provincial structure
- Men's and women's cups and shields will continue as will the array of championships currently offered for all golfers
- Top level integration of inter-club events; men's and women's cup and shields finals will be played at same venue at same time.

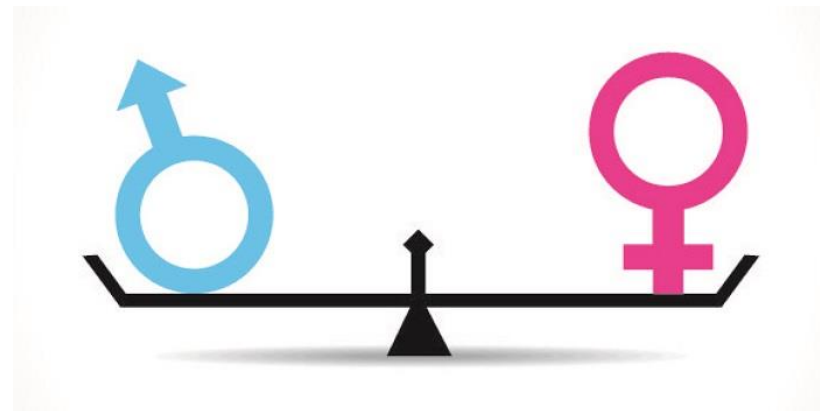


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Equality in Golf Ireland

- Equality a core value of Golf Ireland
- Minimum 30% representation for both genders throughout the organisation
- 50/50 gender rotation of President – chosen from the volunteer base of Golf Ireland
- Voting system structured so both men and women have a say in the outcome of motions and elections etc.





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Financial Arrangements

- Finance managed centrally and allocated to Regions based on budget submissions
- Annual savings approx. €250,000 by moving to Golf Ireland. Savings will be invested into golf development and club support
- Single affiliation fee for every club member of €24 and £20 for both men and women





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Club Voting in Golf Ireland

- Expectation that clubs (men and women) will vote as one club
 - But allowance made for vote splitting if they can't agree
- Two men and two women will be entitled to attend General Meetings (national and regional)
 - Minimum representation is one person – may be male or female
- Weighted voting & one person casts all votes on behalf of their club

Number of Club Members	Number of Votes	% of clubs (2017)
<150	1 vote	16%
151 – 300	2 votes	26%
301 – 500	3 votes	24%
501 – 700	4 votes	19%
>700	5 votes	15%



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Organisational Structure

- Board of 13 Directors
 - Chair – 4 year term
 - President, President Elect – 1 year term
 - 4 Regional Directors – 4 year term
 - 6 appointed Directors – 4 year term
 - Gender balance 30/30/40
- Board sub-committees – core functions – same gender balance
- Minimum of ¼ will retire from the Board annually
- Regional Executive of 14 members
 - Chair – 4 year term
 - Secretary – 4 year term
 - Treasurer – 4 year termRegion Officers = 1 male, 1 female, 1 either
- Eleven Executive Members – elected from Zones – 4 year term – minimum 4 men and 4 women
- Candidates for Regional Executive will be nominated by clubs
- Gender balance 30/30/40
- Max 10 year term on Regional Executive



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Transition Period
19th Jan 2019 – Dec 2020

- Golf Ireland to be established in January 2021

Transition Period includes:

- Appointment of Transition Board and Transition Team
- Recruitment of CEO
- Transfer staff
- Transfer functions (gradually)
- Set up regions / elect Regional Executives
- Recruiting Nominations Committee & first Board
- Branding
- IT systems and website redesign
- Recruitment and Training of Volunteers





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Next Steps

- Club to attend the respective ILGU and GUI EGMs on the 19th January, or submit postal vote (GUI only).
- Contact sarah@ilgu.ie for any additional information or assistance