



Code of Conduct

Members, Guests, and Visitors

Garforth Golf Club deems that upon payment of membership or green fees, all members, guests, and visitors have given their consent to be bound by both the restrictions and penalties imposed by this code of conduct. Members shall be liable for any breach committed whether by themselves or their guests.

The intention of this code of conduct is to establish clear and acceptable behaviour expectations for Garforth Golf Club members, guests, and visitors. It is not intended to restrict the rights of anyone but rather to ensure that all members, guests, and visitors can expect to be treated with respect while enjoying both the golf course and clubhouse.

Responsibilities

Garforth Golf Club is committed to providing an environment that is free of discrimination, harassment and intimidation for members, employees, and guests. All members must respect the rights, dignity, and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs, or gender identity. Bullying of any sort is unacceptable.

Unacceptable behaviour towards a member of staff will not be tolerated, and disciplinary procedures will be considered in all cases. In no case shall a servant of Garforth Golf Club be reprimanded directly by a member, nor shall any member be entitled to enter into discussion with a member of staff on any instructions passed to them by the Board of Directors.

Misuse of the Club's IT systems is regarded as serious misconduct. When using social media in connection with the Club, its officials, or members, do so in a manner which could not be deemed offensive. You are asked to consider the impact of publicly expressing negative issues relating to the Club, its officials, or members on social media.

Any such issues should be raised in line with the process outlined in this code of conduct for dealing with complaints and protests.

In the Clubhouse

Members, guests, and visitors are reminded that,

- Any form of discrimination, harassment or intimidation is regarded as unacceptable behaviour
- Consumption of excessive quantities of alcohol is not permitted by law. Please do not be offended if service is refused
- The use of foul or abusive language such as swearing has no place in the clubhouse and any member heard using unacceptable or offensive language will be asked to either stop or leave the premises. Where someone is noticed to be consistently using bad language after being warned then their continued membership will be reviewed accordingly
- Smoking or the use of e-cigarettes is not permitted within any of the club buildings
- The taking of illegal substances will incur immediate loss of membership
- Consideration should be shown to others when using your mobile phone in the clubhouse

On the Course

All golfers must,

- Avoid slow play and allow other golfers to play through as appropriate, waving the following group through when searching for lost balls and maintaining the speed of play by keeping up with the group in front
- Adhere to the dress code and R&A and local rules of the course
- Demonstrate fair play both on and off the course
- Always follow established golf etiquette respecting the course, such as:
 - Repair pitch marks, replacing divots, raking bunkers
- Show the necessary respect to fellow golfers at all times which incorporates.
 - No shouting on the course,
 - No misuse of equipment (i.e., throwing clubs in frustration etc)
 - No aggressive behaviour
- Conduct yourself in a sportsmanlike manner and not knowingly cheat, disrespect employees, officials, or fellow players
- Switch mobile phones to silent

Disciplinary Committee

Garforth Golf Club has appointed a Disciplinary Committee to oversee the complaints procedure and to conduct investigation, hearings and impose penalties as may be deemed necessary.

The Committee will be made up of nominated Garforth Golf Club Board officials.

Complaints and Protests

Complaints may be made by any person including a competitor, member, visiting guests, other associated golf club members, and members of the public.

Complaints must be made in the first instance to the Garforth Golf Club Board of Directors in writing in an acceptable timeframe. Once received the Board will consider the offence and refer it to the Disciplinary Committee either for oversight or investigation as appropriate. The decision and sanction of the Disciplinary Committee is final and can only be overturned by a Club EGM or AGM properly called and constituted.