## **DISCIPLINARY POLICY**

- 1. Any Member shall be entitled to bring to the attention of the Club Chairman by notice in writing addressed to the Club Chairman and left at the Office any alleged misconduct on the part of any Member (including but without prejudice to the generality of the foregoing wilful refusal or neglect to comply with the provisions of the Memorandum and Articles of Association or bye-laws of the Club or any conduct prejudicial or likely to be injurious to the Club ).
- 2. All allegations of misconduct involving Members of the Club so notified shall be considered by the Club Chairman, who shall be entitled to deal as he sees fit with those allegations which he in his absolute discretion determines to be of a minor nature. Allegations determined by the Club Chairman not to be of a minor nature or if so required by the complainant shall be referred to the Disciplinary Committee.
- 3. The Disciplinary Committee shall consist of three most recent past Club Captains and the three most recent past Lady Captains who are not then members of the Committee and who are still members of the Club. In the event that one or more of the aforementioned are unable or unwilling to serve on the Disciplinary Committee, the Committee shall appoint to the Disciplinary Committee such Members (up to a maximum of six) as the Committee at its absolute discretion sees fit to fill any vacancy provided that any Member so appointed may not be a Member of the Committee or any Member involved in any way with the allegation of misconduct to be considered. The quorum for a meeting of the Disciplinary Committee shall be three members, who shall not include any member involved in any way with the allegation of misconduct to be considered. At each meeting of the Disciplinary Committee the members present shall elect one of their number to be the chairman of that meeting.
- 4. Upon an allegation of misconduct being referred to it by the Club Chairman, the Disciplinary Committee will deal with the allegation in accordance with the English Golf Union Procedure for the time being in force, save insofar as such Procedure is varied by these Articles.
- 5. In the event of a Member being found guilty of misconduct the Disciplinary Committee may impose such penalty upon the Member as it feels appropriate.
- 6. The decision of the Disciplinary Committee must be given to the Member against whom the allegation of misconduct was made by notice in writing as soon as practicable after the meeting at which the allegation has been considered.
- 7. Any Member against whom a penalty is imposed by the Disciplinary Committee may appeal by notice in writing to the Committee within 14 days of the date on which the decision of the Disciplinary Committee has been notified to that Member. If the penalty imposed by the Disciplinary Committee is one of expulsion, the Disciplinary Committee shall of its own motion refer the matter to the Committee

by way of appeal. Upon receipt of the written Notice of Appeal or the referral of a decision to expel by the Disciplinary Committee, the Committee must notify the Member of the place, time and date of a Meeting of the Committee at which the Appeal will be considered, and the Member shall be entitled to attend, question witnesses and address that Meeting personally or through a representative. An appeal shall be determined by a simple majority of the members of the Committee present and voting, save in the case of expulsion where the votes of not less than two thirds of the members of the Committee present shall be required to ratify a decision of the Disciplinary Committee to expel. The decision of the Committee on any Appeal shall be notified to the Member as soon as practicable after such meeting and (subject to the provisions of Articles 66) shall be binding upon the Member.

- 8. The Club Chairman shall not be entitled to attend or vote at an appeal under Article 64.
- 9. Any member who is expelled by the Committee following an appeal under Article 64 may appeal by notice in writing to the Secretary within 14 days of the date on which the decision of the Committee has been notified to that Member and a General Meeting (at which the Member must be give an opportunity to be heard) shall be summoned by the Committee within 21 days of receipt of the notice of appeal. A majority of two-thirds of those Full Members, Intermediate Members and Senior Full Members present at such General Meeting is required to confirm an expulsion. If the expulsion is not confirmed, the Member must be reinstated.
- 10. A Member expelled under the foregoing Articles shall forfeit all rights in and claims upon the Club and its property, except money due to him on loan or secured by Debentures, but he shall in any event remain liable for all monies due from him to the Club.