



HONITON GOLF CLUB

Notice is hereby given that the 96th Annual General Meeting of the Club will be held in the Clubhouse on Thursday 7th February 2019, at 7.30pm

AGENDA

The meeting will be opened by the Chairman (Jackie Seager)

1. Minutes.

- (a) To approve the minutes of the Annual General Meeting held on Thursday 8th February 2018.
- (b) Matters arising from those minutes.
- (c) To approve the minutes of the EGM held on the 1st October 2018

2. To receive the report of the Management Board. Presented by the Chairman (Jackie Seager)

3. To receive and adopt the financial statements for the year ending 30th June 2018.

Presented by John Tierney

4. To re-elect, en bloc, under the provision of Article 7.3

- | | | |
|-----------------|-----------------|-------------|
| (a) President | MR Pipe | re-election |
| Vice Presidents | AP Hill | re-election |
| | A Jackson | re-election |
| | Mrs P Blackburn | re-election |

5. To elect under provision of Article 7.4

- | | |
|--------------|----------------|
| (a) Captain | Paul Borkowski |
| Vice Captain | Neil Pulman |

6. To Introduce and Welcome the Ladies and Seniors' Captains

- (a) Ladies Captain 2018 - Liz Rogers, Ladies Captain 2019 – Cherry Liell
- (b) Seniors Captain 2018 – John Pawley, Seniors Captain 2019 – Steve Butcher

7. Election of the Management Board

Four vacancies are available on the Management Board for 2019.

In accordance with Article 19.3 Olwen Eaton, James Liell, Barry Rogers, John Tierney and Bob Underwood have been nominated. The three candidates with the most votes will be elected to serve on the management board for up to 3 years, the fourth to serve for up to 2 years. The results of the ballot will be declared by the returning officer.

8. To re-elect Easterbrook Eaton as Accountants.

9. Other business or questions from the floor on which no resolution may be passed.

By order of the Management Board

Jackie Seager

Chairman



HONITON GOLF CLUB

MINUTES OF THE 95th ANNUAL GENERAL MEETING HELD ON THURSDAY 8th FEBRUARY 2018 IN THE CLUBHOUSE AT 7.30pm

PRESENT

THE CLUB CHAIRMAN	MRS J SEAGER
CAPTAIN	J NETHERWAY
PRESIDENT	M R PIPE
VICE PRESIDENT	A P HILL
VICE PRESIDENT	A JACKSON
VICE PRESIDENT	MRS P BLACKBURN
CLUB MANAGER	A CAVE (minutes)

AND 50 voting MEMBERS

APOLOGIES had been received from 25 members

The meeting was called to order, and the Chairman began by calling for all present to remember those members who had passed away in the last twelve months and to spare a thought for those struggling through ill health. Adrian Cave read a list of 10 people.

1. a) MINUTES The Minutes of the 94th Annual General Meeting held on Thursday 9th February 2017 were accepted as being a true record. Proposed by Elizabeth Ward, Seconder Peter Clarke and duly signed.

b) MATTERS ARISING: None

2. REPORT OF THE MANAGEMENT BOARD.

Jackie Seager explained that the AGM booklet had been sent out as late as possible so the reports given in them could be as up to date as possible.

The Board is always continuing to look at new ways to generate income for the club, and I would like to thank all those that have helped in this regard, and other works around the club by either volunteering or some other contribution.

3. TO RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE PERIOD ENDING 30 JUNE 2017

John Tierney explained that the Annual Accounts enclosed with this document are for the year ending 30th June 2017. To bring members up to date further he explained that cash flow was down at the end of December 2017 compared to the same time as last year, but with the rolling subscription due from 'Padbrook' joiners should close the gap in cash flow later next month. He explained that the Board were not ignoring the situation and were looking at costs and budgets accordingly.

John asked for any questions from the floor. Trevor Bradley felt that the accounts show a reserve account and should be re-worded and changed to show as a deposit account. Trevor also stated that he felt the accounts were in good hands and in good order.

The accounts were then unanimously adopted after being proposed by Max Pipe, seconded by Julian Netherway.

4. TO ELECT EN BLOC UNDER PROVISION OF ARTICLE 7.3: -

4a) (i) Re Election of President – M R Pipe
Re Election Vice Presidents – A P Hill, A Jackson, Mrs P Blackburn

Proposed by Richard Beard, seconded by David Rogers and was passed unanimously.

Max Pipe responded that it was an honour and privilege for him to be elected as President again, and wished Honiton Golf Club all the best on and off the course for 2018.

4b) Club Captain – Mr Richard Beard

Proposed by Julian Netherway seconded by Paul Borkowski and passed unanimously.

Julian Netherway said it had been a fun and enjoyable year. He thanked his Vice Captain Richard Beard, Ladies Captain Janet Hughes, and Seniors Captain Mike Sennitt and all the sections for helping to raise over £5000 for the Captains' charities. Julian went on to thank by name all the staff at Honiton Golf Club. Pro Shop Staff, Office staff, Bar & Catering staff and Green Staff. He also thanked those that had helped run the mens teams.

Rob Willey (Dartmoor League), Dave Carnell (East Devon League), Stewart Slater (Palairt) & Julian Hoyles (B team). He closed by wishing Richard Beard good Luck.

Richard Beard responded thanking everyone for the opportunity, he will enjoy his year and push the club forward. He mentioned that he is introducing a new event Green Keepers Revéngé competition, all will be revealed, and also encouraged all members to support Club Championship running in conjunction with the Alec Gosling trophy making it the premier day of the year.

Club Vice Captain – Mr Paul Borkowski

Proposed by Richard Beard and seconded by Julian Netherway and was elected unanimously. He stated that he would promote the Club look after the current membership and welcome new members. He stated that he was very new to this and thanked and welcomed the support that had been offered by past Captains and long standing members of the Club.

5. ELECTION OF THE MANAGEMENT BOARD IN ACCORDANCE WITH ARTICLE 19.2

The Chairman announced that there were two vacancies arising and only two candidates, Peter Clarke & Ron Graham, had put themselves forward, therefore no vote was required and were duly elected to serve for 3 years.

Jackie Seager asked each to stand so she could introduce them.

Peter Clarke has already served on the Board for 3 years and was Chairman for 2 of those years. Peter has been the driving force getting the course into the condition that you see today. His dedication enthusiasm and commitment to Honiton Golf Club is unquestionable, he has been and will be a very valued member of the Board.

Ron Graham was Club Captain in 2014 and continued onto the Management Board in 2015 & 2016 and also served as Vice Chairman. Ron is a very practical person, always able to turn his hand to something. He to, will be a valued member of the Board.

Jackie Seager welcomed them both to the Board.

6. TO RE-ELECT EASTERBROOK EATON AS ACCOUNTANTS

Proposed by Peter Clarke, seconded by Alan Pollock, Easterbrook Eaton were unanimously elected Accountants to serve until 30th June 2019.

7. OTHER BUSINESS OR QUESTIONS FROM THE FLOOR ON WHICH NO RESOLUTION MAY BE PASSED.

James Liell asked what the outcome of the bar and catering questionnaire had been and what if anything had changed. Jackie Seager replied that the information had already been covered in her report, but to summarise again, there had only been 14 replies submitted during a 2-month period. However as a result of that survey, the new service counter had been installed to avoid queuing at the kitchen door when placing orders, and a new till had been installed so that a 10% members discount could be offered, when paying by members card.

Vicki Rogers asked if the BRS was still maintaining good green fee income. Adrian Cave replied that the income had not matched the initial increase but was still ahead of when we did not have the system, Adrian also added that there were also other benefits in the management of the Club.

Anne Desmoulins asked if expenses would be paid to ladies committee members for items such as ink cartridges etc. Jackie Seager responded that sections have a £750 budget to cover competition operating costs, Peter Clarke reinforced that Honiton Golf Club Ltd would not pay any volunteer expenses, and that in respect of printing posters and documents, the printer in the office was available for use, as and when required.

The Chair was then passed to the President, Max Pipe, who thanked all those that helped run the Club. He thanked Julian Philips who was standing down from the Board and welcomed Ron Graham back onto the Board.

There being no further business the meeting was closed at 8.15 pm.



HONITON GOLF CLUB LTD

MINUTES OF EXTRAORDINARY GENERAL MEETING HELD ON MONDAY 1ST OCTOBER 2018 IN THE CLUBHOUSE AT 7.30pm

PRESENT

THE CLUB CHAIRMAN	MRS J SEAGER
CAPTAIN	R BEARD
PRESIDENT	M R PIPE
VICE PRESIDENT	A P HILL
VICE PRESIDENT	MRS P BLACKBURN
CLUB MANAGER	A CAVE (minutes)

AND 53 voting MEMBERS (and 34 proxy forms)

There being a quorum, the meeting was called to order by the Chairman, who welcomed and thanked everyone for attending. Before proceeding further, the Chairman asked if all present had signed in and had been given a voting form, everybody had.

The Chairman presented and read out the reasons why the board had proposed the changes to the articles, in the main to lighten the load and responsibility of the Club Captain but to also conform with the equalities act.

The Chairman asked the floor if there were any questions relating to the changes.

Barry Rogers asked for confirmation that the chair of the golf committee coming from the management board would be an elected member of the board and not a co-opted member. The Chairman confirmed it would be an elected member of the board that would chair the golf committee.

There being no further questions from the floor the Chairman asked everyone to continue to vote using their voting slips. The appointed tellers, Stan Squire & Paul Ritchie, would bring round the ballot box to collect the votes. The Chairman advised members of a 5-minute recess whilst the votes were counted. The meeting was duly re-convened.

The votes and proxy votes were counted. Stan Squire read out the result.

81 Votes in favour, 3 Votes against, 3 Abstentions

The Chairman declared that as there were more than 75% in favour, the special resolution had been carried and the articles would be updated to reflect this change.

The Chairman then took the opportunity to explain to the members present that a draft re write of the articles had taken place, with a view to bringing them up to date and making it easier to read. A draft working copy had been prepared and would be placed on the website, in the members area, for members to look at. A hard copy would also be held in the office. The Chairman invited members to come forward with any ideas or concerns they had in relation to the articles. A date for a Q & A's evening had already been set, Thursday 15th November, as well as one 2 one meetings if preferable. Members would have up until the 10th December 2018 to put their suggestions forward for Board consideration.

There were no further questions, the Chairman thanked every body for attending and closed the meeting at 7.58pm.

Signed

Chairman

**HONITON GOLF CLUB MANAGEMENT ACCOUNTS
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30TH JUNE 2018**

		30.06.18	30.06.17		30.06.18	30.06.17
	£	£	£		£	£
Course Maintenance				Subscriptions and		
Staff costs incl. NHI	113,194		112,858	Locker Rents	307,962	281,395
Machinery Maintenance	19,137		18,226	Green Fees	61,411	77,500
Hire of Plant & Machinery	29,964		27,037	Green Fees (prior year VAT refund)	-	53,834
Fertilizer, Sand, Consumables etc.	<u>27,558</u>		<u>39,985</u>			
		189,853	<u>198,106</u>	Competitions	4,645	4,986
Club House				Bar Surplus (Note 6)	17,564	16,988
Upkeep	11,502		12,160	Coffee Machine Surplus	1,953	3,483
Electricity, Oil, Gas	17,311		16,698	Rent - Pro Shop	1,092	1,092
Laundry, Sanitation & Cleaning	17,474		17,653	Rent - Kitchen	6,800	7,800
Water Supply	<u>4,142</u>		<u>3,498</u>	Caravan Site	941	1,541
		50,429	<u>50,009</u>	Miscellaneous		
Administration				Donations	11,421	8,586
Staff Training	810		65	Advertising Income	2,250	3,217
Staff Costs incl. NI	64,171		62,711	Credit Card Charges	-	43
Stat/Print/Postage	4,941		4,391	Functions	866	153
Computer Services	2,684		3,043	Bank Interest	1,194	402
Telephone	1,874		1,746	Interest on VAT refund	<u>-</u>	<u>16,744</u>
Subscriptions/Licenses	9,058		9,246		15,731	<u>29,145</u>
Recruitment & Advertising	1,743		2,944			
Sundries	767		1,118			
Legal/Professional Fees	2,415		15,335			
Accountancy, Bookkeeping & Payroll	<u>3,719</u>		<u>4,801</u>			
		92,182	<u>105,400</u>			
Motor Expenses		62	122			
EDDC Council Tax	22,572		22,365			
Insurance	8,213		7,984			
Staff Pension Fund	4,053		3,738			
Credit Card Charges	2,333		1,847			
Bank Charges	1,791		2,032			
Bank Interest	19		-			
Bad debts	-		1,298			
Interest - HP Finance	1,660		1,887			
Interest - Member's Loans	<u>901</u>		<u>1,350</u>			
		41,542	<u>42,501</u>			
VAT Irrecoverable		6,751	7,296			
Depreciation						
Irrigation	5,747		6,386			
Bungalow	214		216			
Club House	2,171		2,198			
Club House Equipment	5,334		6,285			
Computer Equipment	544		726			
Course Equipment	19,128		23,587			
Machinery Sheds	227		252			
3 Phase Electricity	552		613			
Greenkeepers Pavillion	<u>530</u>		<u>589</u>			
		34,447	<u>40,852</u>			
Corporation Tax Due		-	10,062			
Surplus/(Deficit) for the year		2,833	23,416			
		<u>418,099</u>	<u>477,764</u>		<u>418,099</u>	<u>477,764</u>

HONITON GOLF CLUB MANAGEMENT ACCOUNTS
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE 2018

- 1. ACCOUNTING CONVENTION** The accounts are prepared under the historical cost convention.
- 2. LAND AND BUILDINGS** The clubs interest in land and buildings shown in the Balance Sheet were valued in 1999 to provide a fair and reasonable figure for accounting purposes in the sum of £875,000.
- 3. DEPRECIATION** Depreciation is provided on all fixed assets other than freehold land and buildings on a reducing balance basis over their estimated useful lives.
- 4. STOCKS** Stocks are valued at the lower of cost or net realisable value.

5. FIXED ASSETS	Cost	Depreciation	Net Book Amount 30th June 2018	2017
	£	£	£	£
Irrigation	162,840	111,113	51,727	57,475
Land	86,818	-	86,818	86,818
Bungalow	27,348	10,460	16,888	17,103
Club House	285,069	113,598	171,471	173,641
Caravan Site	1,004	1,003	1	1
Machinery Sheds	47,088	45,046	2,042	2,269
Course Machinery & Equipment	439,520	363,007	76,513	94,346
Storm Shelters	1,905	1,903	2	2
Furniture & Fittings	145,939	124,604	21,335	25,139
Computer Equipment	27,480	25,847	1,633	2,178
3 Phase Electricity	22,848	17,882	4,966	5,518
Greenkeepers Pavillion	17,689	12,914	4,775	5,304
	<u>1,265,548</u>	<u>827,377</u>	<u>438,171</u>	<u>469,794</u>

MOVEMENTS DURING THE YEAR

Balances at 1st July 2017	1,262,724	792,930	469,794	469,819
Additions during the year at cost	2,824		2,824	40,827
Depreciation charge for the year		34,447	(34,447)	(40,852)
Disposals during the year				
Depreciation eliminated on disposal				
	<u>1,265,548</u>	<u>827,377</u>	<u>438,171</u>	<u>469,794</u>

6. BAR ACCOUNT

Stock at 1st July 2017	4,376	Sales	82,007
Purchases	32,314	Stock at 30th June 2018	3,765
Gross Surplus	<u>49,082</u>		
	<u>85,772</u>		<u>85,772</u>
Clubhouse Staff inc NI	29,940	Gross Surplus	49,082
Maintenance and Sundries	1,578	Net Surplus	(17,564)
	<u>31,518</u>		<u>31,518</u>

Captains Report – Richard Beard

My year as your Captain is almost at an end, I know it is a cliché to say that time flies by so quickly, but it genuinely does, my first thoughts writing this are that it seems only five minutes ago that Julian asked me to be his Vice Captain! But upon further reflection it has been a fantastic journey over two years being Vice to Julian and then taking over as Captain last February.

It has genuinely been an honour and a huge privilege to be Captain of Honiton Golf Club, a truly great Club that quite clearly is held in very high regard by the wider golfing community based upon the feedback we have had from a significant increase in non-member tee bookings, and also the interaction I have had with members and Captains of many clubs on away days over the last year. Our club is a very special place, the continued support from our members is invaluable, it is so nice to see our club competitions, Opens and social events being so well supported.

Our continued success and growth in reputation is not a coincidence, much hard work, effort and most notably time are sacrificed by many people to ensure that the club is always moving forward, a big thank you to Adrian in his dual role, James, Andras and his bar team, John and his catering team, and Jon Barden and the green staff team. I have been a huge champion of our green staff having been on the Course Development Team over the last few years, so I was delighted to be able to add a Greenkeepers Revenge into the club calendar, I am sure there will be more tricks up their sleeves this year.

I would also like to make a special mention to all the volunteers that very kindly offer their time to the club, whether it be organising a social event, selling raffle/ draw tickets (Di Wall and her board!), all the starters and ball spotters for our Opens, prize table labels and décor by Anne Davies, our halfway house queen Jutta, all Captains/ organisers of the teams that represent the club, those that help out with the juniors, or do odd jobs and repairs around the clubhouse, without this fantastic group of kind people our club quite simply would not function the way it does, so a huge thank you to all of you.

On a personal note, it was nice to win both the winter and summer pairs competitions with different partners, the ladies very kindly made sure a blue ribbon remained on the wooden spoon, the Devonians we triumphant again, but I am hoping for a win in the Captain v Vice! I have thoroughly enjoyed representing Honiton in different golf events and competitions throughout the year and am very much looking forward to forever being able to play with the Devon Captains. The stand out moment of my year was winning the PGA Pro-Captain Challenge regional event at Bowood with James, and then being flown over to Mallorca for 5 days to play in the finals. As an amateur golfer being the first person that week to stand on the first tee in a PGA event and have your name called out was a nerve-wracking experience that I never forget.

I have been overwhelmed by the support I have received throughout my year, thank you to the Management Board, all of which give so much of their time, energy and commitment, and also to my fellow Captains, Liz and John, it was an absolute pleasure to work with you both this year, our Captains Charity – Devon Link Up will have a very handsome cheque coming to them very soon. My final thank you is to my Vice Captain – Paul, who's efforts and support throughout the year have been very much appreciated. I will close by wishing the 2019 Captains Paul, Cherry & Steve a hugely successful and fun filled year ahead.

Ladies Captain's Report – Liz Rogers

It only seems a short while ago that I became Ladies Captain last January. Firstly, my thanks go to my amazing committee for all their support and to all the ladies for their encouragement and help throughout the year.

The year started off with most inclement weather and we only played on 5 out of the first 13 Wednesdays! Fortunately, the weather gradually turned the corner and then we were all complaining of the heat and lack of rain. However, it was great to see the balls bouncing along the fairways on the parched ground, although not always in the direction we had intended. I think we all hit some record drives in the summer of 2018. In the event, we did manage to complete all our fixtures in good time, thanks to some excellent re-organising by Vicki Rogers and Lesley Oxenham.

Thank you to Elizabeth Ward for captaining the Presidents – they were very close to going through to the quarter finals. I captained the Sheelah Creasy team who had a lot of fun and Cherry organised the Friendly matches.

The Opens went very well. The now famous Handbag Open (thank you, Elizabeth Ward, for her brilliant purchasing and selection of handbags) was organised by Cherry and the Honiton Waltz 123 in July was organised by Liz Wood. Gill Johnson ably assisted them with all the arrangements and the money side. The Christmas Fayre was a great success. I do so much enjoy seeing our visitors' appreciation for the welcome they receive at both our Opens and the Fayre. They are an excellent source of revenue for our Club - £2150.12 in total after deductions – and a really good way of promoting our Club and course.

Our Ladies Opens and Spring and Christmas Fayres also contributed hugely to our Captains' Charity and in total the Ladies Section raised £1853.29 to help Devon Link-Up. Well done, Ladies!

Another great result were our competition results against the men! We had a very conclusive win over the men and won the Wooden Spoon 6 ½ - 2 ½ and so the blue ribbon remains on the Spoon. The ladies also won the Honiton Challenge, the Hansford Trophy and the Otter Trophy. That was a good day and lovely to see our Juniors on the course and enjoying some well deserved beefburgers and chips afterwards. I should like to thank Men's Captain, Richard Beard, and Seniors Captain, John Pawley, for all their help and support during the year.

Thanks must also go to Cathy Pawley for providing such lovely flower arrangements throughout the year; Ann Desmoulins for her interesting and lively press reports on behalf of the Club; Danusia White for organising Coppers for newer members. Coppers is growing all the time – don't forget it is for men and ladies who are new to golf or new to the Club.

Finally, I should also like to thank Adrian, Andras and the bar staff, John and his team, the Greens team and Roy and James in the pro shop for all their good work and help. We welcome our new Assistant Professional, Tadd, and wish him all the best for the future with our Club.

I should like to wish Cherry all the best for her year as Ladies Captain and Happy Golfing to all our members in 2019.

Seniors Report:- John Pawley

The appalling weather at the start of the year allowed play in only three competitions in the first three months. This was all resolved by a summer which allowed us to catch up on postponed matches and complete our scheduled competitions. Fourteen losses were incurred in our 33 games against our usual inter club local rivals. Our teams were also successful at the additional special

matches at Lyme Regis, Enmore and East Devon – with Honiton winning the Jurassic Trophy. The Emerton Court fixture ended in a loss to Royal North Devon, but not without giving them a scare. Great praise for our course presentation has been passed to me throughout, and our greens staff can take all the credit.

The 'must win' match with Exeter GC ended well, following a 4-2 loss on their course, the team turned it round with a 6-0 home win, hence the Stan Parker trophy is now in our display cabinet. Ian Henderson won the Devon Golf Seniors Championship, and Mike Watts the DMVGA past Senior Captains Salver - both events played at Honiton in September.

Returning and new members have boosted attendances on our Friday competitions, pushing the average above 68 players – with over 80 on some occasions.

The Capt v Vice competition was won with a late surge by the Captain's team and the Otter Trophy was again a drawn fixture. The most successful golfer must be Bob Cockett with victories in the Vets Cup, Centenary Salver and the Ronnie Pew knockout.

Our three Opens were, as always, fully subscribed and I'm grateful to all wives/partners and members who helped in these events – we couldn't do so well without them. Praise to Bob Underwood, who provided over £300 for our charity from the sale of bird boxes he made. With Captain induced penalties, raffles and Halfway hut collections, it means that Devon Link Up will benefit by around £1900. The three Opens have also produced the usual much needed funds for the Club.

The Captain's Away-day - delayed because of snow in March – went ahead in September with thirty members travelling to Launceston to enjoy a really good day out.

Sadly Angus Falconer has had to retire from the Secretary role due to ill health, and I'm grateful to Phil Wall for immediately taking over the 'scribes' duty. Thanks also due to Alan Pollock, for organising the special matches; to Tony Williams for his DMVGA work, and to Stan Squire - a constant source of all round advice.

Steve Butcher started the year as Vice Captain, and ended recovering from a serious operation. I thank him for his assistance during the year, his constant smile and I wish him well this year. We all wish him well in his recovery, he will soon take-over the 'parking slot & briefcase', and I'm sure receive the same support I've had.

As Mike said last year it has been a pleasure and an honour to be the Senior Captain, I wish you all well, as we all look forward to whatever 2019 has in store.

Governance Report - Olwen Eaton

I have now completed two years of the new role of Governance Director and the three year action plan derived from the "mapping" of the club carried out in 2014-15 by myself being part of that subcommittee. As I put in my report last year, good governance is essential to every organisation and this has proved to be the case at Honiton Golf Club.

Over the past two years we have considered, reviewed and introduced many policies and procedures in a way that reflects our Articles of Association. All of the paperwork has been prepared in a logical methodical manner that enables the club to conform to legislation, but more importantly, move confidently forward for the future. This due process has served to challenge initial thinking but enables directors with a long history with the club combined with modern thinking, to find a way that satisfies all interests.

Good governance provides a framework for making reasonable decisions, in a way that can be repeated, and delivers an audit trail of decisions taken by the management board. There is still a lot of work to do before we have a totally integrated system that is sustainable beyond the life-time of its current administrators.

We have worked closely with England Golf and the NGCAA (National Golf Club Advisory Association) to move the club forward and gain valuable information that they can supply from knowledge of other clubs' best practice and legal compliance. To prove the high standard we are working toward, we have gained the first of four sections of the Golf Mark accreditation.

This achievement of gaining the "Safeguarding Section" means that parents of juniors and members can be assured that we have the correct paperwork and procedures in place and that in today's society where legal compliance is important, we take our responsibilities very seriously.

As per our Document Control Policy, we set dates, year on year, for a 3 day review of how we are performing, we also update all club documentation ready for all incoming personnel or volunteers. Each November we take the time to put in corrective action of things that could be done better and by so doing we will achieve continuous improvement.

House and Bar Report :- Alan Pollock

We have continued the programme of essential maintenance work to the clubhouse throughout the year but there are a number of improvements including the ladies shower refurbishment, replacement of the cellar chillers and curtain replacement in the bar area planned for earlier this year had to be delayed due to financial restrictions. A start on decorating the office area has been made by re-plastering the water damaged areas.

A new TV bracket in the anteroom and the various bits of furniture supporting the old telly removed which has tidied up the anteroom area. The carvery unit purchased at the end of the last financial Year has allowed us to offer regular Sunday lunches.

Unplanned maintenance is a big drain on the budget and prevented us from going ahead with some of the improvements we had planned. The central heating oil tank had to be replaced when it was noticed that heating oil was leaking into the safety bund around the tank. We could not risk oil leaking into the environment urgent replacement was essential. Other unplanned expenditure included the replacement of a failed commercial microwave oven and panini machine. Replacement was a more cost effective than repair of the faulty units.

The hand driers in both locker rooms had proved to be increasingly unreliable are beyond economic repair and were replaced during the late summer.

Flies are proving an ongoing seasonal problem with dead flies filling up the ceiling light fittings. Regular visits by the pest control managed to contain the infestations which occur during the late summer and autumn. We have been advised that due to the restricted roof space which heats up in summer is an ideal breeding ground there is no solution to the issue only containment.

Many jobs are undertaken by volunteers saving the membership a great deal of money. Jobs such as planting up to flower boxes on the balcony or putting up and taking down the Christmas tree and decorations have been completed by volunteers. On behalf of our members my thanks to all who freely gave their time undertaking a myriad of jobs around the clubhouse.

Social Report- Ron Graham

- 27th January: Burns Night
- 11th February: Our Club Captain, Richard Beard had his drive in, on a very windy, Snowy day.
- 23rd March: Wine and Cheese night
- 1st April: Easter Egg Hunt: Lots of happy Children searching for hidden goodies.
- 7th April: Captains Dinner.
- 21st April: Quiz Night: Another full house.
- 12th May: Karen Noble Evening: Karen gave her time freely to the Golf Club.
- 26th May: Seniors Dinner
- 25th August: Gin Tasting and Tapas Evening: 18 Gins brilliantly displayed and 38 Tapas Eaters enjoyed their evening.
- 2nd September: Max's 20th Mystery trip: kept us guessing until boarding the Steam Train into Swanage.
- 13th October: Quiz Night: 110 people participated.
- 17th November: Prize Presentation Evening: 70 people plus attended.
- 24th November: Murder Mystery: Well done to Cherry Liell and supporting cast, there is a rumour that Julian Netherway tried to steal the show.
- 22nd December: Prize Draw Night. Di and Phil Wall have organised this event, seamlessly.

All these events are organised and supported by Volunteers and without their enthusiasm and time, we wouldn't be able to hold these social gatherings.

Andras and Staff behind the Bar are there and at times are taken for granted, we are lucky to have such a professional Bar Manager.

John Golder and his staff in the Kitchen work hard to keep us fed.

So keep an eye on the Social Notice Board for upcoming events whether it's a Burns Night, Race Night, Fish Night, Tapas, Carvery, or a special offer. Adrian also keeps us informed via the Internet.

All the above events have been covered and written up more fully in the Monthly Newsletters.

Greens Report- Peter Clarke

I wish the new Board members a successful term of office, it can be both very rewarding and yet at times frustrating. If I may, I have two things I would like to pass on to whoever takes on the role of Course Director.

Number one is to work closely with the Head Green Keeper and his team, he is the expert and his foresight in reducing chemical use, long before it became legislation, bears this out as many chemicals traditionally used in the industry have now been banned.

Number two, I learnt quite early in my career as a golf club manager the “one third rule” that applies to most clubs: ~.

No matter how good, one third will think you are useless, no matter how bad, one third will think you are doing a good job, and the other third neither know, nor care, who you are or what you do. So keep in with the last two thirds, don't worry about the others and keep doing your best.

I sought election to the Board because I was unhappy with the condition of the course and thought I had experience that would help to improve it, not just for me but for all members.

So as I step down, I would like to review what we have achieved as a Course Development Team since 2015, first in terms of administration and then course development, all carried out with the support and hard work of our greens staff.

- Board approved 5 year course maintenance plan in place for consistency, with annual review
- Equipment replacement programme in place and budgeted Annual budget for Head Greenkeeper to manage regular expenditure
- Weekly and monthly greens meetings
- Staff training and attendance at BIGGA seminars and exhibitions.
- Summer and winter work weeks planned and diarised in advance
- Use of specialist external experts to back up in house expertise
- Introduced Symbio biology method to aid natural soil improvement
- 3 year greens surface reconstruction programme has reduced use of temporary greens
- Firmer, faster greens, less prone to disease due to new surface.
- Permanent grass tees through the winter wherever possible
- Replaced and relocated winter mats where retained
- Fairways reshaped to improve speed of play and enjoyment
- Tree canopies raised (ongoing programme)
- Tree thinning (ongoing programme) to reduce root intrusion and water loss in critical areas
- Tree management programme, including planting on 11 and 15 to replace lost established trees
- Added mounds to right of 11 to compensate for loss of trees
- Scrub clearance to increase light and airflow to greens
- Drainage programme (ongoing). Drainage on 6th has reduced course closures
- Mole ploughing reintroduced (ongoing programme)
- Pathways cleaned and extended
- New course signage
- Instituted red/yellow/white flag system
- Designed and implemented Wet Weather course
- Removed swale in front of 1st green
- Instituted chipping area around practise green
- Improved steps to tees
- New practice net tees (under construction)
- Improved overall appearance, presentation and local reputation of the course
- Weatherproofed and insulated green keepers shed, with more economic heating system currently being installed.

Other projects that have yet to be started, but are planned, include tee levelling and resurfacing, fit for purpose new green keepers accommodation, replacement of the rotting water tank.

To John, Stuart, Barry, Chris and Ben – thank you

Ron, Richard, Adrian and past members of the CDT – thank you

Bob, Bill, Ron (again) and all the other volunteers – thank you

Finally to Heather, for all her support and for encouraging me to get involved in the first place – thank you.

Chairmans Report – Jackie Seager

Firstly, I would like to thank all members of the Management Board for their hard work and support over the last 12 months. They have all committed a huge amount of time and effort, both as a team and as individuals. I would also like to thank the Captains, their plethora of helpers and supporters; Ann Desmoulins, who grinds away week in, week out, to keep the name of Honiton Golf Club in the local press; Ron Graham, for keeping all members up to date with his monthly Club Newsletter; the numerous members, too many to mention, with their wide breadth of skills, who continually step in to help. And of course all our members, for their continued support of the Club, its events, and for being our advocates. With this continual backing from our members, it only reinforces the fact that the club has not lost, nor depleted, any of its historical or traditional values. I also would like to thank and acknowledge our staff, who are all 100% committed to their work and the club.

During the last 12 months as well as our planned and budgeted projects, we have had our fair share of unforeseen and costly problems. The beer cooler in the cellar is becoming unreliable, as well as uneconomical, and is nearing the end of its effectiveness, however our Bar Manager Andras is sourcing financial grants to assist. A truck, used by greenkeepers, collapsed with a broken axle. Latterly, we had the blow of the irrigation tank being condemned ..

The tank is fed from a borehole on a neighbour's land and we are responsible for the pumping equipment, which we had to replace 3 years ago at a cost of £6000. Our extraction licence has a daily limit, however this still proves much more economical than using mains water, and better for the course. We have always maintained a good working relationship with these neighbours who continue to supply the water to us at zero cost.

They approached the Board a couple of years ago, asking if we would consider selling the long, thin parcel of land adjoining their land (in an AONB), they asked again a few months ago. It was fortunate to have Captain Richard give his professional opinion and advice. We have owned this land for around 10 years and whilst not being used for anything particular, we had already explored its profitable use, including expensive photovoltaic panels, leasing it out and overflow car parking, all with little success. The report condemning the irrigation tank was the deciding factor to sell the land.

Membership numbers in total have remained relatively steady, although fluctuations have occurred. At the time of writing this report we have 620 members, including their associated free social partners. Out of the 45 clubs listed in Devon, there are 16,000 people affiliated to DevonGolf (formerly known as DGU), of which 438 are here at Honiton GC.

Junior Report :- Adrian Cave

Another successful year has ended under the captaincy of Haydon McCance. I would like to thank Nick McCance for taking the lead in running the Junior league team this year. I would also like to thank Lee Watson Jones for continuing to run the East Devon Junior League itself.

The new incoming captain for the Juniors will be Austin Watson Jones

The Junior Open continues to be a success, this year with an entry of over 50 players, and with the help of sponsors an excellent prize table was provided.

Golf Access has been introduced with forward tees over the first 10 holes and we hope this will help with the progression of the juniors.

I must thank Olwen & Bill Eaton for their continued commitment and help throughout the year, and Max Pipe who is the Juniors welfare officer, also thank you to Elliot Knight, who this year qualified as a level 1 coach and now helps on Saturday mornings. We have some very promising players coming through and hope the success of the section will continue to grow.

Finally thank you to all our sponsors, the junior committee, club staff, club members and Saturday morning helpers, all of whom add to the enjoyment of our junior members and continue to keep Honiton juniors on the map at all levels.

Finance Report for year ended 30th June 2018 - John Tierney

The Highlights

In the year ending June 2017 we made a profit as a result of the one of contribution from the VAT man. Last year we built on this and made a small profit and that's without adding back depreciation. Hence, our cash position improved again, which I have reflected in the accounts by showing the cash reserve increased from £53,000 at the end of the previous year to £70,000.

You will see that the Bank account was much lower than at the end of the previous year but this simply reflects our issuing the subscription renewal invoices a little later than in the last few years and correspondingly the subscriptions in advance figure is lower.

Income

It was a good year for Subscriptions with a steady trickle of new members across the year really helping our cash flow. On the downside, the very poor weather for most of the year, did not help our Green fee income which was substantially down for the first time in a couple of years. Overall, stripping out the effect of the VAT reclaim in the previous year we were £10,000 approximately ahead of the previous year.

Expenditure

Overall our expenditure was, stripping out the one of VAT reclaim costs, a little lower in the year, mainly as a result of spending less on top dressing greens. We remain vigilant to opportunities to save on our ongoing costs but are committed to improving the course and investing to achieve this.

The Current Year

2018-19 is proving to be a challenge from a Financial point of view. It did not start well with 20 members deciding not to renew in July. In most cases the reasons are health related or domestic, such as moving away. But the impact is an immediate drop of approximately £15,000 in income, putting pressure from day one on the current year spending plans.

On top of this we are faced with a few unexpected substantial costs. As an example, the Water Tank for the irrigation system as been condemned and therefore will need to be replaced. Initial costs are estimated at £25,000 although we are of course exploring all options to reduce this figure.

Although this potentially paints a bleak picture but our cash position remains strong and comparing back to the same time last year, we are £30,000 ahead. This is in mostly due to the excellent summer weather which has meant excellent green fee income and good profit from the Bar.

The Board has agreed the sale of two parcels of Land to Mr & Mrs Tuke for a little over £20,000 net of costs which should complete shortly.