



Nevill Golf Club Child Safeguarding Policy

Our golf club takes seriously its responsibilities towards the children participating in golf on our premises or representing us in golf elsewhere.

We adhere to the principle that:

- all children have the right to be treated equally and protected regardless of age, gender, ability, race, religious beliefs, or sexual orientation.

Nevill Golf Club is committed to the following:

- To take into consideration the appropriate legislation and government guidelines relating to child protection and seek guidance from England Golf and Safeguarding Children as part of any review process.
- to provide the children with safety and protection when in our care and to help them enjoy their golfing experiences.
- to reassure their parents that their children will receive the best practicable care whilst participating.
- to support staff and volunteers in education and training so that they are informed and confident when responding to specific child protection issues.
- to ensure that everyone working with or supervising children knows that they are responsible for safeguarding them from harm, promoting their welfare and providing a safe environment.
- to take seriously any allegations of poor practice or abuse and to respond appropriately and quickly.
- to ensure that all club members and staff are aware of our duty of care by the displaying of a child protection policy.

To see this policy followed, Nevill Golf Club will:

- communicate this policy to all members of the club and parents of junior members.
- communicate this policy to staff, PGA professionals and volunteers working with juniors and require them to sign a Code of Conduct (Appendix 4 of the Safeguarding Children & Young People policy) stating that they have read and understood this policy.
- request all parents of junior golfers to read this policy and sign the Parental Consent Form (Appendix 7a of the Safeguarding Children & Young People policy) giving guidance on their child's safety and happiness when participating in our sport
- request all juniors to sign a code of Conduct (Appendix 4a of the Safeguarding Children & Young People policy) outlining the regard we have for their safety and the requirements placed on them for their behaviour towards others and their own safety.
- review this policy every year and amend as appropriate.
- make the **NGC Board of Management** responsible for the implementation of this policy.
- Appoint **Richard Wilson** as the Safeguarding Officer for the club who has responsibility to respond to any allegations, concerns or child protection incidents and to pass on information to the National Governing Body Lead Protection Officer.
- **Ensure confidentiality is maintained and information is only shared on a 'need to know basis'.**
- Will ensure that PGA professionals will be covered by a DBS certificate. Where appropriate, volunteers/staff will be covered by a Self-Disclosure or DBS certificate.
- Carry out an annual Risk Assessment including the coaching environment, equipment, contact details and First Aid provision.