



## **Safeguarding and Child Protection Policy**

Bishopswood Golf Club and Bishopswood Golf Ltd (later referred to as Bishopswood) have considered their responsibilities to the children participating in golf at these premises and within our club very carefully and have produced the following Safeguarding and Child Protection Policy and the underpinning procedures in order to set out the standards we wish to uphold in providing activities for children and safeguarding the welfare of children in our care.

Bishopswood are affiliated to the Hampshire and Isle of Wight Golf Union and the professional coaching staff are members of the PGA. Bishopswood recognise the policies of these governing bodies as set out in Guidelines for Safeguarding Children in Golf.

### **Policy Statement**

Bishopswood acknowledge a duty of care to safeguard the welfare of all children (defined as those under eighteen) involved in golf within the club. All children have the right to protection and have their particular needs taken into account.

Bishopswood will therefore endeavour to ensure the safety and protection of all children involved with the club through child protection guidelines adopted by Bishopswood. It is the responsibility of all adults within the club to assist in this endeavour.

### **Policy Aims**

To provide children with appropriate safety and protection whilst in the care of the club and also to help them to enjoy their experience in the sport.

To reassure parents and guardians that their children will receive the best practicable care possible while participating in activities within the club.

To provide support to staff and volunteers to make informed and confident responses to specific child protection issues and to fulfil their role effectively.

### **Principles**

## **The Welfare of Children is Paramount**

All children, whatever their age, culture, disability, gender, language, ethnic origin, and religious beliefs have the right to protection from abuse.

All suspicions and allegation of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.

All staff and volunteers working in golf have a responsibility to report any concerns to the club Welfare Office.

Adults, staff, volunteers, coaches, referees, and members will be supported by Bishopswood to understand their role and responsibility with regard to the duty of care and protection of children and young people.

Individuals will receive support through education and training to be aware of, and understand, best practice and how to manage any welfare or child protection issues that may come to light.

Bishopswood will work in partnership with parents and guardians to review and implement child protection and welfare procedures.

Bishopswood policy and procedures are based on the above principles and UK and international legislation and government guidance and take the following into consideration:

The Children Act 1989 and 2004

The Data Protection Act 1994 and 1998

General Data Protection Regulation (GDPR) May 2018

The Police Act 1997

The Human Rights Act 1998

The Protection of Children Act 1999

Caring for the young and vulnerable:-Home Office Guidance for preventing the abuse of trust 1999

The Criminal Justice and Court Services Act 2000

What to do if you are worried a child is being abused 2005

Working together to safeguard children 2006

The UN Convention on the Rights of the Child

Any subsequent legislation relating to child protection would implicitly be incorporated into this document.

## **Responsibilities and Communication**

Bishopswood Golf Club and Bishopswood Golf Ltd Safeguarding Children and Young People Policy and Procedures will be available to all members, parents, guardians, staff, volunteers, and participants through the Bishopswood Golf Club website and from the Bishopswood Golf Club Secretary.

This Policy will be reviewed every three years by Bishopswood and amended as appropriate. Guidance from golf's governing bodies will be sought as part of the review process.

Bishopswood have responsibility for ensuring that the policy and procedures are implemented, including taking any appropriate disciplinary action necessary.

The Bishopswood Golf Club Welfare officer has responsibility for responding to any allegations, concerns, or child protection incident, passing on information to the appropriate National Governing Body Lead Child Protection Officer and informing the appropriate club staff.

Parent and guardians have a responsibility to work together with Bishopswood in implementing procedures and providing their children with the necessary information to safeguard themselves.

Approved on behalf of the Bishopswood Golf Club Committee

Date: 21.10.19

R W Mitchell Bishopswood Golf Club President and Committee Chair

Approved on behalf of Bishopswood Golf Ltd

Date: 21.10.19

K Pickett Bishopswood Golf Ltd General Manager