**Athy Golf Club**

**Code of Conduct**

**The Aim of this Codes of Conduct is:**

 To encourage the provision of a safe, enjoyable and friendly environment within our club, for the benefit of all our members, staff and visitors.

 To create awareness, that it is each indiviual’s personal responsibility, by respecting, facilitating and helping fellow members and their guests, to promote and sustain this environment.

 To formalise codes, procedures and practices, in circumstances of inappropriate behaviour.

**Principles of Behaviour**

1. Members, staff and visitors must treat each other with dignity and respect. Personal responsibility for our own conduct and that of our guests is the key to creating a strong sense of community within our club and a high level of co-operation between our members, their guests and our staff.

2. The maintenance of good order and discipline, in the first instance,will be the responsibility of each individual, and then the Management Committee of Athy Golf Club.

3. Member and guests have a fundamental right to enjoy all the facilities of our club, in a safe and stress-free environment. Bullying, harassment or any form of discrimination will not be tolerated.

 4. All matters of discipline shall be overseen by Management Committee, in a manner that protects the dignity of the members.

**1. BEHAVIOUR AND ETIQUETTE**

1. All the rules of the Royal and Ancient Golf Club of St Andrews (generally referred to as ‘The rules of Golf’) apply, without exception. So too do the rules and regulations governed by CONGU (*Council of National Golfing Unions Handicap System*).
2. All local rules and bye-laws, as displayed in the clubhouse or on the club web site at www.athygolfclub.comor on the score card, must be strictly adhered to. It is each member’s responsibility to ensure that they are familiar with our club’s local rules and bye-laws.

**2. MISCONDUCT**

1. Misconduct for the purposes of this Code is conduct by a party contrary to the stated objectives of the written Code of Conduct and/or improper interference, in the broadest sense, with the proper functioning or activities of the Club, or those who work or play in the Club; or action which otherwise damages the Club.
2. Subject to the general definition above, the following shall constitute misconduct:
	1. disruption of, or improper interference with the administrative, sporting, social or other activities of the club, whether on club premises or elsewhere;
	2. obstruction of, or improper interference with the functions, duties or activities of any fellow member, member of staff or other employee of the club or any authorised visitor;
	3. violent, indecent, disorderly, threatening or offensive behaviour or language whilst on club premises or engaged in any club activity;
	4. fraud, deceit, deception or dishonesty in relation to the club or its staff or in connection with holding any office in the club or in relation to being a member of the club;
	5. behaviour likely to cause injury or impair safety on club premises;
	6. sexual, racial or any other form of personal harassment of any fellow member, member of staff or other employee of the club or any visitor;
	7. the use of any unfair means in competition;
	8. damage to, or defacement of, club property or the property of other members of the club caused intentionally or recklessly, or misappropriation of such property;
	9. misuse or unauthorised use of club premises or items of property, including computer misuse.