



## **ABOYNE GOLF CLUB**

### **CHILD PROTECTION POLICY**

Aboyne Golf Club is fully committed to safeguarding the welfare of all children in its care. It recognises its duty of care to safeguard the welfare of all children {defined as those under 18years of age} and to protect children from harm, abuse and exploitation. Staff and volunteers will work together to embrace differences, diversity and respect the rights of children and young people.

Aboyne Golf club affiliates to Scottish Golf and the golf club recognises the policies of these governing bodies, as set out in the Guidelines for Child Protection for Golf Clubs and Facilities.

This document outlines Aboyne Golf Clubs commitment to protect children. These guidelines are based on the following principles:

The welfare of children is the primary concern

- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and parents to promote the welfare, health and development of children.

The Golf Club will:

- Promote the health and welfare of children by providing opportunities for them to take part in golf safety.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the wellbeing of children and protect them from abuse.
- Support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and reduce the risk to them.

- Require staff, members and volunteers to adopt and abide by this Child Protection policy and these procedures
- Respond to any allegations of misconduct or abuse of children in line with this policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

#### Review

- In accordance with changes in legislation and guidance on the protection of children or following changes within the golf club
- Following any issues or concerns raised about the protection of children within the golf club
- In all other circumstances, at least every three years.
- PVG's will be checked annually by the Child Protection Officer

**Club Child Protection Officer:** C McIntosh, Bar Manager

#### References:

Guidelines for Child Protection –For Golf Clubs and Golf Facilities- Scottish Golf.

National Guidance for Child Protection in Scotland (2014) The Scottish Government