



HERMITAGE GOLF CLUB

Code Of Practice Juniors

Code of Conduct

Code of Conduct for Junior Golfers

Hermitage juniors will:

- Play fairly whilst having fun.
- Abide by the rules set down by team managers when travelling to away events.
- Behave in a manner that avoids bringing the game of golf into disrepute.
- Respect mentors
- Talk to the junior coordinators if you have concerns.
- Respect opponents and always shake hands at the end of a round.
- Use his/her best efforts in competitions.
- Refrain from the use of bad language and inappropriate gestures.
- Refrain from abusing the course.
- Never use unfair or bullying tactics to gain advantage on or off the course.
- Never use bullying tactics to isolate another player.
- Never pass on gossip about another player or adult.
- Never make false allegations about another player or adult.
- Never keep secrets about anyone who has caused you harm.
- Win with grace and lose with dignity.

Child/Youth members have the right to:

- Be safe.
- Be listened to.
- Be respected.
- Privacy.
- Enjoy your sport in a protective environment.
- Be referred to professional help if needed.
- Be protected from abuse by other member or outside sources.
- Participate on an equal basis, appropriate to their ability.
- Experience competition and the desire to win.
- Be believed.
- Ask for help.

Code of Conduct for Parents

Parents are expected to:

Complete and return the Health and Consent Form pertaining to their child's participation with Hermitage Golf Club.

Deliver and collect the child punctually to and from coaching sessions/matches.

Ensure their child is properly and adequately attired for the weather conditions of the time,

Detail any health concerns pertaining to the child on the consent form.

Encourage their child to play by the rules and teach them that they can only do their best i.e. focus on effort rather than performance.

Acknowledge the importance and role of the club professional and volunteers, who provide their time free to ensure children's



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participation in the club.

Promote their child's participation in playing sport for fun.

Not to ignore or dismiss complaints expressed by a child.

Not to treat the club as a minding service.

Parents/Guardians have the right to:

Know their child is safe

Be informed of problems or concerns relating to their children.

Be informed if their child is injured.

Have their consent sought for issues such as trips.

Contribute to decisions within the club.

Complain if they have any concerns.

Code of Conduct for Junior

Committee Members

Ensure the safety of all children by careful supervision, proper pre planning of competitions, using safe methods at all times.

Actively encourage all children not to discriminate on the grounds of religious beliefs, race, gender, social classes or lack of ability.

Emphasize fun and participation.

Not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour.

Always be positive and to promote the objectives of the club at all times.

Not to let any allegations of abuse of any kind to go unchallenged or unrecorded if appropriate.

Incidents and accidents to be recorded in the club incident/accident book. Parents will be informed

Report accidents or incidents of alleged abuse to the designated person

Have access to telephone for immediate contact to emergency services if required.

Foster teamwork to ensure the safety of junior members in their care.

Ensure the rights and responsibilities of youth members are enforced.

Report suspected abuse to the appropriate designated officer.

Not to abuse members physically, emotionally or sexually.

Maintain confidentiality about sensitive information.

Be a role model (disciplined / committed / time keeping), remember children learn by example.

Refrain from smoking and consumption of alcohol during club activities or coaching sessions.

Never ask anyone to keep secrets of any kind.

Ensure that car insurance is appropriate for transporting young people to and from events.

Ensure that all those working with young people do so under the guidance of the professional.

Protect myself from allegations of child abuse by not spending excessive amounts of time alone with children away from others.

NEVER TAKE A CHILD ALONE IN A CAR NO MATTER HOW SHORT THE JOURNEY