

**PROPOSED NEW CONSTITUTION – 12th FEBRUARY 2019**

**THE HEREFORDSHIRE GOLF CLUB  
RAVEN'S CAUSEWAY  
WORMSLEY  
HEREFORDSHIRE  
HR4 8LY**

**RULES**

**1. Name**

The club is called “**THE HEREFORDSHIRE GOLF CLUB**” (“The Club”) and the course is known as “The Raven’s Causeway”, Wormsley, Herefordshire, HR4 8LY.

**2. Objects**

2.1 At The Herefordshire Golf Club, our **Vision** is:

- To provide the finest golfing experience in Herefordshire and the surrounding area, for both members and visitors alike, whilst conserving our course for future generations to enjoy

2.2 We will achieve this through our **Mission** which consists of:

- Maintaining the quality of our unique Course to provide both an accessible and challenging test of golf for all
- Providing a high quality and welcoming clubhouse with first-class bar and catering facilities, offering a variety of social events
- Creating a sustainable and profitable business that has sound financial foundations

2.3 As a privately owned, members run Club, we strive to uphold our **Values** of:

- Having a clear focus on the needs of our Members, putting them first in everything we do
- Creating a friendly, inclusive atmosphere for Members and Visitors
- Having an open and transparent relationship between our Executive Committee and our Membership ensuring trust, honesty and integrity in everything we do.

2.4 The Club is a non-profit making organisation. All surpluses shall be used to maintain or improve the Club's facilities and shall not be distributed other than to another non-profit making body as determined by the Committee or to the Members on the winding up or dissolution of the Club.

### **3. Membership**

3.1 3.1.1 Golfers of all genders are eligible for Membership.

3.2 3.2.1 All applications for Membership are to be made in writing to the Club Secretary, The Club Secretary shall determine such applications and shall report such applications and his/her determination of the same to the next Meeting of the Committee.

3.2.2 No person shall be admitted as a Member until after the expiry of 2 days from the date of their application for Membership.

3.3 3.3.1 Any appeal against the Club Secretary's determination made under Clause 3.2.1 shall be placed before the Committee; the process for conducting such an appeal shall be determined from time to time by the Committee. The decision of the Committee shall be final.

3.3.2 A person whose application is rejected may not make a further application for Membership within 12 months of the date of rejection.

3.4 **There shall be the following Categories of Membership:-**

3.4.1 **Honorary Membership:**

The Club, by a majority vote at a General Meeting, may confer Honorary Membership on a person, for such period as it determines, in recognition for that person's services to the Club or to golf generally.

3.4.2 **Other Categories of Membership**

The Committee shall determine the categories of membership available and shall set the fees payable in respect of each such category of membership together with the restrictions and conditions applying to

each category of member including which categories shall/shall not give members voting rights and if appropriate set limits on the number of members to be given certain category membership.

### **3.5 Club Sections**

#### **3.5.1 Ladies Section**

The Lady Members of the Club shall be entitled to form their own Section and to form a Committee for the purpose of management and control of their own Section within the framework of the English Women's Golf Association, or successor organisation, but the Ladies Committee shall not be entitled to pass any resolutions concerning the control, or management of the Club's affairs. The Lady Members shall hold an Annual General Meeting, at which they will appoint their Vice Captain and Captain.

#### **3.5.2 Mens Section**

The Male Members of the Club shall be entitled to form their own Section and form a Committee for the purposes of management and control of their own Section within the framework of the English Golf Union but the Mens Committee shall not be entitled to pass any resolutions concerning the control or management of the Club's affairs. The Male Members shall hold an Annual General Meeting at which they will appoint their Vice Captain and Captain.

#### **3.5.3 Juniors Section**

All Junior Members of the Club shall be Members of the Junior Section whose activities shall be co-ordinated by the Junior Organiser as appointed by the Committee.

- 3.6 No Member shall be entitled to play the course or vote at any Meeting of the Club if he or she has not paid in full/is not up-to-date with payment of his/her Membership fees due to be paid to the Club.
- 3.7 A copy of the Rules and Byelaws of the Club shall be sent by the Club Secretary to every new Member upon acceptance of his or her application and exercise of Membership rights by a Member shall be deemed as acceptance.
- 3.8 The total number of Members may not at any time be less than 25.

#### **4. Transfer of Membership Categories**

Any Member wishing or needing to change from one category of Membership to another shall apply in writing to the Club Secretary for such transfer. Such application shall be determined in the manner set out as in Rule 3.2.1 and be subject to the rights of appeal as set out in Rule 3.3.1.

#### **5. The Officers /The General Executive Committee**

5.1 The Committee of Management shall be called The General Executive Committee (“the Committee”) and shall consist of:-

5.1.1 The President

5.1.2 The Chairman of the General Executive Committee (“the Chairman”)

5.1.3 The Treasurer

5.1.4 The Head of Greens

5.1.5 The Head of Operations

5.1.6 The Head of Marketing & Club Development

5.2 The Members of the Committee must be Full Playing Members of the Club.

5.3 Four members of the Committee shall form a quorum.

## **6. Election of Club Captain, Club Captain Elect and Members of the Committee**

### **6.1 Election of Club Captain Elect**

6.1.1 There shall be the following nominations placed before the Annual General Meeting of the Club for the position of Club Captain Elect

(a) The Vice Captain of the Ladies Section or such other member of the Ladies Section as shall be nominated by the Ladies Section for the position of Club Captain Elect.

(b) The Vice Captain of the Mens Section or such other member of the Mens Section as shall be nominated by the Mens Section for the position of Club Captain Elect

(c) In the absence of any such nominations under Clauses 6.1.1.(a) and (b) above such other member as shall be nominated by the Committee for the position of Club Captain Elect

### **6.2 Club Captain**

The Club Captain Elect shall at the end of his/her year of tenure as Club Captain Elect become the Captain of the Club.

### **6.3 Election of Members of the Committee**

Club Members may nominate a Member of the Club (other than the President who need not fulfil this criteria) entitled to become a Member of the Committee to serve on the Committee. Such nominations shall state the position to be held on the Committee by the nominee, shall be proposed and seconded and details of the nomination, the proposer, the seconder and the consent of the person nominated to so serve in the position nominated if

elected shall be given to the Club Secretary not later than 21 days prior to the date of the Annual General Meeting.

#### **6.4 Election Procedure**

6.4.1 A list of the names of the nominated Members in alphabetical order shall be displayed on the Club Notice Board not later than 14 days before the Annual General Meeting.

6.4.2 Each member present at the Annual General Meeting and being entitled to vote thereat may cast his/her vote for one nominated Member for each position to be filled on the Committee.

6.4.3 If insufficient Members are nominated to fill the vacant positions on the Committee the Committee may then appoint Members to fill up the remaining vacancies.

6.4.4 If two or more nominated Members obtain an equal number of votes the Committee must select from them by lot the nominated member(s) to be a member(s) of the Committee.

6.4.5 Voting shall be by a ballot and a simple majority vote shall apply.

6.5 The Members of the Committee shall hold office for a term of three years (except the President who shall hold office for one year).

6.6 All Members of the Committee shall retire at the end of their term of office but shall be eligible for re-election.

### **7. Duties and Powers of the Committee**

7.1 The Committee, in addition to the powers specifically conferred on it by these Rules, shall have control of the management and finances of the Club including power to operate the Club's Bank Account(s), Investments, Securities and Borrowing (subject to requiring the prior approval of the Club given in a General Meeting before giving any mortgage or charge over the assets of the Club as security for any borrowing, debt, liability or obligation of the Club) and power to engage, control and dismiss the Club's staff and all

administrative powers necessary to carry out the objects of the Club properly and in accordance with these Rules.

7.2 The Committee shall appoint the following Sub-Committees:-

- (a) The Finance Committee chaired by the Treasurer, to meet and submit their report to the Committee monthly
- (b) The Operations Committee chaired by the Head of Operations, to meet and submit their report to the Committee quarterly
- (c) The Marketing & Club Development Committee chaired by the Head of Marketing & Club Development, to meet and submit their report to the Committee quarterly
- (d) The Greens Committee chaired by the Head of Greens, to meet and submit their report to the Committee quarterly

7.3 If any Member ceases to be a Member of the Committee, he or she shall automatically cease to be a Member of any Sub-Committee to which he or she has been appointed, and another member of the Committee may be appointed in his or her place.

7.4 The Committee may appoint and dissolve such other Sub-Committees as it sees fit to do so.

7.5 The Committee shall appoint Members of the Committee to serve on a Sub-Committee and shall delegate to the Sub-Committee such powers and duties as it may determine.

7.6 The Committee shall have the power to make, repeal or amend Bye-Laws and Local Rules.

7.7 The Committee shall, except where these Rules require such matters to be taken to a General Meeting of the Club, be the sole arbiter of any dispute relating to these Rules; to the transfer of categories of Membership, Bye-Laws, Local Rules or as to the determination of applications for Membership and all aspects relating thereto and as to the conduct of Members.

- 7.8 The Committee shall meet at least six times in a year at such dates time and place set by the Chairman or in default set by the Head of Operations.
- 7.9 The Committee shall have the power to co-opt any Member of the Club onto the Committee and/or Sub-Committee to serve on the Committee and/or any Sub-Committee for as long as the Committee determine appropriate.

## **8. Committee Casual Vacancies**

- 8.1 Any casual vacancy on the Committee may be filled by the Committee but in doing so the Committee will reasonably try to maintain the Membership of the Committee as provided for in Rule 5.1.
- 8.2 Any Member chosen to fill a casual vacancy on the Committee must retire at the following Annual General Meeting, but shall be eligible for re-election to the Committee at that Annual General Meeting.

## **9. Duties of the Committee Chairman**

- 9.1 The Chairman shall take the chair at all Meetings of the Committee and at General Meetings, including the Annual General Meeting of the Club.
- 9.2 In the absence of the Chairman the Head of Operations if present shall be the Chairman and if not present, the Members of the Committee Meeting shall appoint one of their number to be Chairman for that Meeting.
- 9.3 In any case where votes are equal, the Chairman shall have a casting vote.

## **10. Duties of the Club Secretary**

The Club Secretary shall:-

- 10.1 Undertake such duties as provided for in these Rules.
- 10.2 Undertake such duties as directed from time to time by the Committee.



## **11. Duties of the Treasurer**

The Treasurer shall:-

- 11.1 Keep the Accounts of the Club and prepare the Annual Statement of Account as at the 31st December in each year.
- 11.2 After certification of the Annual Statement of Account by the Club's Accountants make the same available to Members with their notice of the Annual General Meeting.
- 11.3 Report the current financial position of the Club to the meeting of the Committee.
- 11.4 Undertake such other duties as directed from time to time by the Committee.

## **12. Accountants**

The Club, at its Annual General Meeting, shall appoint a firm of Accountants to provide an independent examination and certification of the Annual Statement of Account.

## **13. The Club Captain**

The Club Captain will be the Club's leading representative and will be responsible for overseeing and co-ordinating the work of the golf sections (Ladies, Men's, Seniors and Juniors) as well as Events, Competitions and Handicaps.

## **14. Entrance fee and Annual Subscriptions**

- 14.1 The financial year of the Club shall commence on the 1st January in each year.
- 14.2 The Committee may from time to time set an Entrance Fee which shall be payable by new members.

- 14.3 The Annual Subscriptions for the relevant categories of Membership shall be determined by the Committee and notified to Members prior to the commencement of the year to which they relate.
- 14.4 All subscriptions shall be due by the 1st April in each year or as determined by the Committee.
- 14.5 The name of any Member who fails to pay his or her subscription in full by the due date shall be removed from the Register of Members but may be replaced by the Club Secretary upon receiving full payment and acceptable reasons for failing to pay and there being an available vacancy.

**15. Resignation/Reimbursement of Fees or Subscription**

A Member may resign his or her office and or membership of the Club at any time by giving notice in writing to the Club Secretary. The Member resigning or ceasing to be a Member of the Club for any reason shall not be entitled to reimbursement of any fees or subscriptions except if as determined by the Committee.

**16. Expulsion and Suspension**

- 16.1 The Committee may expel or suspend for a stated period of time, a Member if it is of the opinion that it is in the best interest of the Club to do so.
- 16.2 Before a Member may be expelled or suspended the Club Secretary must provide written details of matters to be considered by the Committee at its Meeting to determine the issue of expulsion/suspension and provide a copy of such written details to the Member.

- 16.3 The Club Secretary must convene a Meeting of the Committee to determine the issue of expulsion/suspension and give notice of the same to the relevant Member who shall be entitled to attend and address the Committee.
- 16.4 If at least a two thirds majority of the Members of the Committee present and entitled to vote, vote for expulsion/suspension, the Member must be expelled/suspended.
- 16.5 Any Member expelled/suspended may appeal by notice in writing to the Club Secretary within 14 days of expulsion/suspension to an Extraordinary General Meeting of the Club (at which he or she will be given the opportunity to address the Meeting), such Extraordinary General Meeting to be summoned within 21 days of receipt of notice of the appeal.  
A majority of at least two-thirds of those present and entitled to vote at the Extraordinary General Meeting is required to confirm the expulsion/suspension. If the expulsion is not confirmed the Member must be reinstated.
- 16.6 A Member subject to suspension and/or expulsion proceedings shall not be entitled to play the course or visit the Club premises during the period of the suspension/expulsion process other than for the purposes of attending a meeting of the Committee or an Extraordinary General Meeting of the Club convened to consider the matter of his/her expulsion/suspension.
- 16.7 A Member expelled/a member suspended for the period of the Suspension shall not be entitled to play the course or visit the Club Premises.
- 16.8 A Member expelled shall not be entitled to reapply for Membership until the expiry of 3 years from the date on which he/she was expelled or the expiry of such other period of time as determined from time to time by the Committee.

## **17. Forfeiture of right on cessation of Membership**

- 17.1 Any Member who is expelled in accordance with these Rules or otherwise ceases to be a Member of the Club:
- 17.1.1 forfeits all rights to, or claim upon, the Club or its property or funds that he/she would have by reason of his/her Membership;
  - 17.1.2 is not entitled to any return of subscription; and
  - 17.1.3 remains liable for any entrance fee, subscription or other sum outstanding at that time.

## **18. Visitors and Guests**

- 18.1 A person (other than a Member who has been suspended or expelled or is subject to the suspension/expulsion process pursuant to Rule 16 or any other person prohibited from visiting the Club by the Committee) may be admitted as a visitor to all the privileges of the Club and the course including the purchase of drinks and refreshments upon payment in advance of the appropriate green fee as decided by the Committee and upon entering his or her details in the Visitors/Guest book.
- 18.2 A Member who is entitled to introduce a guest may introduce a guest (other than a Member who has been suspended or is subject to the expulsion process pursuant to Rule 16 or other person prohibited from visiting the Club by the Committee) who shall have the same rights as a visitor subject to making payment in advance of the appropriate green fee as decided by the Committee and upon the guest and the Member entering his/her details in the Visitors/Guest book.
- 18.3 Visitors and guests shall not be eligible to enter Club Competitions.

18.4 Members of other Club teams visiting the Club to participate in matches or team competitions organised by the Club shall be regarded as visitors notwithstanding that the visitor green fee has not been paid nor has the Visitors/Guest book been completed.

## **19. Annual General Meeting**

19.1 The Annual General Meeting of the Club must be held before the 31st March each year at the Club premises.

19.2 Notice of the date and time of the Meeting shall be displayed on the Club Notice Board for at least 28 days prior to such Meeting.

19.3 The Minutes of such Meeting shall be displayed on the Club Notice Board as soon as possible after the meeting; any Member wishing to contest the accuracy of the Minutes must do so in writing within 1 month of the same being displayed; if no such challenge is made the Minutes will be taken as read at the next Annual General Meeting.

19.4 Copies of the Notice of the calling of the Annual General Meeting, the Agenda and the Annual Statement of Account and details of any propositions made pursuant to Rule 19.5 and nominations made pursuant to Rule 6.4 shall be exhibited on the notice board at least 14 days prior to the Meeting.

19.5 The Agenda for the Annual General Meeting shall include:-

- (a) Apologies
- (b) Minutes of the previous year's AGM
- (c) The Report of the Committee
- (d) The presentation of the Statement of Account
- (e) The election of Members of the Committee

- (f) Appointment of Accountants
- (g) Appointment of Chairman of Committee (every 3 year)
- (h) Appointment of Solicitors
- (i) The Election of the Club Captain Elect
- (j) Appointment of a representative to SHUGC and HCGCA
- (k) Consider any other propositions made within the Rules
- (l) Any Other Business

19.6 Any propositions to be made pursuant to Sub-Rule 19.5 shall be in writing, shall have been proposed and seconded by Members entitled to vote at the Meeting and shall have been provided to the Club Secretary not later than 21 days prior to the date of the Meeting.

## **20. Extraordinary General Meeting**

- 20.1 The Committee may call an Extraordinary General Meeting whenever it considers it appropriate to do so.
- 20.2 The Club Secretary must call such a Meeting upon receiving a written request to do so, such request setting out the proposition to be placed before such Meeting and signed by not less than 30 Members entitled to vote at such a Meeting.
- 20.3 Such a Meeting shall be called by displaying on the Club Notice Board at least 14 days prior to such Meeting a notice of the date, time, place of such Meeting and the proposition(s) to be placed before the Meeting.
- 20.4 The Committee may in its discretion reduce the notice period required by Sub Rule 3.

## **21. Voting and Quorums at Meetings**

Except where specifically provided otherwise in these Rules or where as otherwise specifically determined by the Committee:

- 21.1 Voting shall be by a ballot of those Members present and able to vote.
- 21.2 A simple majority vote will carry a resolution.
- 21.3 The Chairman shall have a 'casting' vote.
- 21.4 A quorum shall be:-
  - (a) For General Meetings 50 Members entitled to attend and vote at such Meeting.
  - (b) For all other Meetings such number of Members as may be set from time to time by the Committee.

## **22. Alterations of Rules**

- 22.1 No Rules of the Club may be repealed or altered, and no new Rule may be made, save by a resolution passed at a general Meeting of the Club.
- 22.2 Any such resolution must be passed by at least a two-thirds majority of the Members present and entitled to vote at such meeting subject to a quorum of 50.
- 22.3 At least 14 day's notice of the intention to propose any such resolution must be given by way of the display on the Club Notice Board of a relevant Notice stating the date, time and place of the Meeting and the resolution to be placed before the Meeting.
- 22.4 Any reference in these Rules to "these Rules" or "the Rules of the Club" includes a reference to the Rules of the Club as altered from time to time in accordance with this Rule.

22.5 The Club Secretary shall comply with the provisions of the Licensing Act 2003 or any amendments thereto in the giving of notice to the relevant Licensing Authority of any amendment of these Rules.

**23. Byelaws and Local Rules**

23.1 The Committee may make, repeal or amend any Byelaws or Local Rules it may from time to time consider necessary for the well being of the Club.

23.2 Repeals and amendments of Byelaws and local rules shall have effect until otherwise determined by the Committee or a general meeting of the Club.

23.3 No Byelaw or Local Rules may conflict with these Rules.

**24. Rules of Golf**

The Rules of the game of Golf as adopted from time to time by the Royal and Ancient Golf Club of St Andrews, except in so far as they are modified by the Byelaws or Local Rules of the Club, must be observed.

**25. Addresses of Members**

Members must keep the Club Secretary advised of their current private address telephone numbers and where available their email address and all communications sent to such post or email address shall be deemed to have been delivered on the day it would normally have been delivered in the course of the post/internet transmission.

**26. Loss or Damage to Property**

26.1 Any Member visitor or guest breaking or damaging Club property shall make good such breakage or damage.



- 26.2 The Club does not accept responsibility for the loss of or damage to the property of a Member, visitor or guest occurring whilst such property is on the Club's premises.
- 26.3 Insofar as it is able to do so by Law the Club excludes liability to any Member visitor or guest in respect of any injury suffered whilst on the Club's premises.

## **27. Complaints**

- 27.1 All complaints must be made in writing to the Club Secretary, who if he/she is unable to deal with them must submit them to the Committee whose decision shall be final.
- 27.2 In no instances or circumstances may any Club staff be reprimanded directly by a Member.

## **28. Trustees and Property**

- 28.1 The property of the Club must be vested in 4 Trustees who shall be either Full Playing or Honorary Members of the Club as appointed by a General Meeting of the Club.
- 28.2 The Trustees must deal with the property as the Committee and/or the Club may from time to time direct.
- 28.3 The Trustees shall be indemnified by the Club against all risks and expenses and liability properly incurred by them in their capacity as Trustee.
- 28.4 The Trustees shall hold office until death, resignation, ceasing to be Full Playing or Honorary Members or until removed from office by the Club.
- 28.5 Where by reason of death, resignation, ceasing to be a Full Playing or Honorary Member, or removal, it is necessary for a new Trustee or Trustees to

be appointed the Committee shall appoint a person or persons to be a new Trustee or Trustees. Such appointment to be subject to subsequent ratification at a General Meeting of the Club

**29. Opening of the Clubhouse**

The Clubhouse will open on such days and between such hours as the Committee may from time to time determine.

**30. Private Benefit Not to Accrue on Purchase of Alcohol**

30.1 No member or employee of the Club may receive at any time any commission percentage or similar payment on or with reference to purchases of alcohol by the Club

30.2 No member or employee of the Club may directly or indirectly derive any pecuniary benefit from the supply of alcohol by or on behalf of the Club to Members/visitors or guests or others apart from any benefit which a person derives indirectly by reason of the supply giving rise to or contributing to a general gain from the carrying on of the Club or in respect of an employee the receipt of wages

**31. Supply of Alcohol**

The Permitted hours for the supply of alcohol shall be such hours as are set by the Management and Finance Sub-Committee but shall not exceed the permitted hours for the supply of alcohol as provided for in the Club's Club Premises Certificate.

**32. Notices**

No paper, notice or other display, written or printed may be exhibited in the Clubhouse, on the course or on the Club premises or in any way brought to the notice of Members without the sanction of either the Committee, Club Secretary, the Club Captain, Ladies Captain or the Mens Captain

**33. Payment of Expenses**

Members must pay all expenses they incur on their own behalf or for guests in the clubhouse or on the course before they leave.

**34. Profits or emoluments for Members**

No member may receive any profit or emoluments from the funds or transactions of the Club except for professional services rendered at the request of the Committee and except in respect of honoraria resolved by the Committee to be paid to persons holding honorary office of the Club.

**35. Gambling**

Save for the provision of any gambling machines or other games or lotteries as approved by the Committee and permitted by law, the Clubhouse may not be used for gambling or the playing or any game of chance.

**36. Members bound by Rules**

Every Member is bound by and must submit to the Rules, Byelaws and Local Rules of the Club.

## 37. Dissolution

37.1 If, at any General Meeting a resolution for the dissolution of the Club is passed and at an Extraordinary General Meeting of the Club held not less than 5 weeks later (of which not less than 3 weeks written notice has been given to each Member and been displayed on the Club Notice Board) and at which not less than one half of the Members entitled to vote at such Meeting are present that resolution is confirmed by a resolution passed by a majority of 75% of the members present and entitled to vote, the Committee must immediately, or at such future date or as is specified in the resolution, proceed to realize the property and assets of the Club and after the discharge of all liabilities must divide the remainder between those Members being Full Playing Members and Weekday Members at the date of the passing of the resolution for dissolution according to their class of Membership at the said date of the passing of the resolution for dissolution and according to the following formula:-

Net Asset Value

No of Full Playing Members x 7 + No of Weekday Members x 5 = Unit Value

Full Playing Members shall receive    Unit Value x 7

Weekday Members shall receive        Unit Value x 5

and upon completion of such division the Club shall be dissolved.

37.2 Any accidental omission to deliver notice of such Extraordinary General Meeting to any Member shall not, in the discretion of the Committee, invalidate such Meeting.

37.3 Notwithstanding anything contained in these Rules, this Rule may not be altered, amended or repealed, except by a resolution adopted at a general meeting of the Club by not less than 75% of the Members attending such Meeting and entitled to vote.

### **38. Headings**

The Headings to these Rules are for ease of reference only and are not to be taken into account in their interpretation.

## **BYELAWS**

### **1. ETIQUETTE**

- 1.1 All players must comply with the starting and other directions, temporary play rules and/or Local Rules as may from time to time be in force.
- 1.2 Players who cut in have no standing and must give way to other players.
- 1.3 Slow play, Players while looking for a ball and /or are holding up play must allow other players coming up to pass them; they should signal to the players following to pass and having given such a signal they should not continue playing until the following players have passed and are out of range.

### **2. DOGS**

- 2.1 No dogs are allowed in the clubhouse except guide dogs.
- 2.2 Except on Competition Days, dogs are permitted on the course, provided they are kept on a lead at all times and under the proper control of their handler.

### **3. DRESS**

Members, Visitors and Guests must adhere to the dress code of the Club as displayed in the Clubhouse.

### **4. COURSE CLOSURE**

The course may be closed:

- 4.1 By the Competition Sub-Committee when running Competitions
- 4.2 By the Head Greenkeeper, the Deputy Head Greenkeeper, Chairman of the Green Sub-Committee, the Club Secretary or the Club Professional on days and times of adverse weather conditions
- 4.3 By direction of the Committee on such days and for such times as the Committee deems appropriate.

## **5. SAFETY**

- 5.1 All Members and visitors must make every effort to protect their personal safety and the safety of others whilst using the Clubs facilities.